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**A LAND OF
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ASIAN POWER HOUSES ENERGIZING THE WORLD

I

am delighted to share this issue with you, which is truly an inspirational package. Our stories went deep into the core to discover what transpired at its genesis and the outcome.

The story of Asia is fascinating, and every aspect is an ocean of information. In the cover story, we have just travelled through some elements of it and hope to dive deep into the future as we get more encouragement and responses from our esteemed readers.

One significant aspect of Asian countries that we found most compelling was their ability to retain their traditions and culture while embarking on assimilating the latest in science, technology and trade.

To demonstrate that, we have compiled an analysis of India as an Asian country that has played a critical role and continues to play in world politics and trade. It is difficult for countries to balance their roles in a world with fast-changing geopolitics unless they have the support of other countries on other continents.

Our special story of the issue is about the young men and women who could decide the future of the three countries they represent. We feel truly humbled by this exercise since we believe that some among them will make history.

We have also tried to capture the highlights of the elections in India and the UK and tried to do crystal ball gazing on the US elections due later this year. Our team has also created a special package on the Paris Olympics. A truly magnificent sporting event for the human race. India and its achievers in this edition of the Olympics 2024. I am confident that the stories about the three countries' elections will be appreciated and enjoyed by all who have this magazine in their hands.

Certainly, there is more to whatever we have tried to present you in our stories. It is one of the reasons we request our readers to suggest new ideas and propose new aspects that we can include in our issues. It is not a one-way traffic that we follow. As discerning readers of Achievers World, we believe you will continue to guide us in improving the magazine further.

Thanks
Happy reading

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REDISCOVERING ASIA: **A LAND OF OPPORTUNITIES**

In the new world order, every country and continent is rediscovering. It is trying to find roots, understand its people, culture, society, and economy, and work towards taking the region to a competitive level. Each Asian country, irrespective of its size, population and economy, is looking for opportunities within and outside for mutual growth and cooperation.



M. Rajendran

Asia is the world's largest and most populated of the seven continents. It has been the home to many ancient civilizations. Some of them are intricately connected, and each country on the continent has traces of similarity in social, cultural, and religious aspects, followed by the people.

Politically, the countries on this continent have made an impact through effective governance. It is a great political history that explains the resilience of Asian countries to withstand all kinds of attacks on their lands. However, the people of Asia are so strongly rooted in their customs, culture, and traditions that they amalgamate the customs and traditions of their attackers. Still, they

never let the importance of their fundamentals get diluted.

"Asia is increasingly the centre of the world economy. By 2040, the region could account for more than half of the global GDP and about 40 per cent of global consumption. Global cross-border flows are shifting towards Asia on seven of eight dimensions, and the region's growth is becoming more broad-based and sustainable as its constituent economies increasingly integrate with each other," according to a study conducted by Oliver Tonby, Lola Woetzel, onsik Choi, Karel Eloot, Rajat Dhawan, Jeongmin Seong, and Patti Wang and published in a report of McKinsey & Company.

Asian Power and Politics, The Cultural Dimensions of Authority, authored by Lucian W. Pye With Mary W. Pye is an interesting book for anyone interested in enhancing their knowledge about this interesting topic. In this book, the authors reconceptualize Asian political development as a product of cultural attitudes about power and authority. He contrasts the great traditions of Confucian East Asia with the Southeast Asian cultures and the South Asian traditions of Hinduism and Islam. He explores the national differences within these larger civilizations.

This book, published by Harvard University Press, revitalizes Asian political studies on a plane that comprehends the large differences between Asia and the West and, at the same time, is sensitive to the subtle variations among the many Asian cultures. Its comparative perspective will provide indispensable insights to anyone who wishes to think more deeply about the modern Asian states.

Asia in the World War I and II had

a significant impact on world politics. Japan hoped to emerge as a strong power in Asia and China, harbouring that ambition and securing a permanent membership in the United Nations Security Council. This was a major recognition for an Asian country. Academically and politically, a lot of debate still exists about whether this should be changed in new geopolitics in Asia.

During the Cold War period, many Asian countries were struggling economically and had to depend on either the USA or the USSR for financial aid. India, emerging from the colonial rule of the British Empire, faced a similar conundrum. The political brains of that period in India opted to create a third block called the Non-Aligned, later termed the Non-Aligned Movement (NAM).

NAM-ASIA-INDIA

NAM was a game-changer in the world politics. However, it was born amidst strong opposition, and few gave it a chance. However, the Asian political leaders saw a better economic and political bargaining platform.

It is debatable that NAM could not reinvent itself following the crumbling of the USSR and the bitter Cold War. While one school of thought argues that the organization had fulfilled its objective, another school felt that the Asian leaders were unwilling to invest time in introspection of NAM and, hence, its weak status. A third school of thought believes that NAM is dormant and is waiting for the correct geopolitical situation to emerge as a major regional force. Are Asian countries moving closer to such a situation?

With a membership of 118 nations, the Non-Aligned Movement (NAM)



is one of the largest groupings of developing countries. The first Conference of Non-Aligned Nations was held in Belgrade in September 1961. It was attended by 28 countries, including 5 from Europe and Latin America. This Conference contributed substantially to the clarification of the principles of non-alignment and the coordination of the policies of the nonaligned countries. This meeting of countries led by Asian countries, outside the framework of the 'cold war', devoted to the pursuit of peace by methods of conciliation, helped in the relaxation of tensions at a time of great international peril.

It plays an important and active role in articulating an independent point of view of developing countries on international issues. NAM also articulates its position on issues within the United Nations. As a founder member of NAM, India is strongly committed to its principles and objectives. India contributes actively to its deliberations, including at the Summit level, with the aim of strengthening NAM's capabilities to

deal with contemporary challenges faced by developing countries.

India continues to attach high importance to the Non-Aligned Movement (NAM). As a founding member of NAM, India remains committed to the purposes and principles of the Movement. Over the years, India has maintained its active and constructive engagement with the NAM with the objective of further strengthening solidarity and cooperation among its Member States. This approach is also reflected in India's regular high-level participation in the meetings of the NAM including NAM Summits.

According to public documents on NAM in the Library of Ministry of External Affairs, the essence of non-alignment lies in the freedom and independence of each country to judge every question on its merits and not on the basis of a predetermined attitude arising out of alignment with other countries.

Non-alignment implies an attitude of impartiality based on larger world interests rather than on the narrow and



limited interests of one power or group of powers. Despite its detractors, the policy and practice of non-alignment has steadily developed into a major factor in international affairs, with the emergence of a large number of countries of Asia and Africa into independence. The gradual crystallization and evolution of nonalignment, as it later came to be called, was perhaps the late Jawaharlal Nehru's greatest and most significant contribution in the field of international affairs.

The Non-Aligned Movement, faced with the goals yet to be reached and the many new challenges that are arising, is called upon to maintain a prominent and leading role in current international relations in defence of the interests and priorities of its Member States. The Asian and developing countries will be marginalized if they are unable to define their priorities, share their concerns and efficiently design their own actions so as to ensure that their interests are taken duly into consideration. Thus, it is imperative that the Movement continues to be in the front-line in the struggle to change

and transform the present unjust international order.

ASIAN ECONOMY

Asia has been the fastest growing region of the world for several decades. The speed and extent of Asia's economic and social progress has been inspiring and these emerging economies are now advancing at an impressive pace as a major global economic power.

The feat of Japan's dramatic transformation has been followed by the Republic of Korea; Taipei, China; Hong Kong, China, Singapore, Malaysia and Thailand. Once among the poorest of the nations, they have solidly established themselves as rapidly growing upper middle income countries. And now two of the region's largest countries, China and India, are advancing at an impressive pace as major global economic powers and Indonesia and Vietnam are also growing steady. The rest of Asia, and perhaps the rest of the world, now aspires to emulate these success stories.

Asian countries are serving as a

major engine for global growth by way of increasing its exports as well as attracting foreign direct investments. The economic success has translated to social reforms as well, poverty rates have fallen, life expectancy has risen, and the quality of life has improved significantly over the past half century, highlights a report by PHD Chamber of Commerce.

Besides being the fastest growing region of the world for several decades, the Asian region comprises more than 60% of the global population and it accounts for almost a quarter of global output (more than 25%). Even during the dark days of the global financial crisis and Covid epidemic, it was Asia that kept the flame alive, accounting for about two-thirds of global growth. Asian region is emerging with strong demographics and making it lucrative for investment and trade.

Going forward, Asia faces better prospects.

INDIA'S LEADERSHIP IN ASIA

India has played an important role in the Asian politics and Economy and continues to hold a preminent position. Many countries in Asia are looking towards India to take the lead that had been held till now by China and Japan, both in political and trade sphere. Let's look briefly at the potential that India has and how it can help Asia.

Political

The geopolitics in the region has changed tremendously for any country to remain static with its policies. However, it is imperative that India, as a the largest thriving democracy, sets the agenda for the countries in Asia for fostering democracy in its true sense, where the voice of every citizen matter. It is a challenge, no doubt, but over the

seven decades since its Independence, its political class has demonstrated, how to preserve the democracy as described in the Constitution.

India's politics with Asian countries is based on development partnership. The origin of which has been shaped by India's struggle for independence and solidarity with other colonized and developing countries and the inspiring leadership of Mahatma Gandhi who said "I do want to think in terms of the whole world. My patriotism includes the good of mankind in general. Therefore, my service to India includes the service of humanity". Despite its own resource constraints, India has been sharing its developmental experiences and technical expertise with other countries in the spirit of "*Vasudhaiva Kutumbakam*".

India's approach to development is mainly human-centric and is marked by Respect, Diversity, Care for the future, and Sustainable development. For India, the most fundamental principle in cooperation is respecting development partners and be guided by their development priorities.

Economy and Trade

The pace of trade and investment integration between India and Asian economies during the recent years has been driven by deepening production networks, falling trade barriers



and logistics costs, and improvements in infrastructure. It is felt that exploration of further trading opportunities between Asian economies and India will improve economic

welfare for both developed and developing economies. Indeed, this strong trade relation may form the lynchpin for sustained inclusive growth and prosperity in the Asia-Pacific region.

The share of Asia in India's exports has remained consistently above 50% while its share in India's imports has remained close to 60% over the last many years.

The success story of India's trade diversification over the recent years is

well known. In fact, in recent years, due to export diversification efforts, the share of developing Asian economies in India's total exports witnessed a gradual increase. Increased diversification in trade destinations from the advanced economies to the emerging economies have led to shift in trade from the low growth to high growth economies.

This might open up fresh avenues for progress in this area, going forward. Among the goods traded between India and Asia are petroleum, gems & jewelry, transport equipment's, machinery and instruments, drugs, pharmaceuticals & fine chemicals, RMG cotton including accessories, manufactures of metals, electronic goods, cotton yarn, fabrics & made ups, gold, pearls & precious stones, coal, coke & briquettes, transport equipments, organic chemicals, metalifers ores & metal scrap etc..

The emerging Asian economies have been majorly trade centric economies. Which makes it a sought after market for US and European Countries and a low cost continent to do business for countries of Africa.



INDIA IN ASIA: A BALANCING POWER

Contributing to Global Politics and Economics

M.Rajendran

"I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test. Recall the face of the poorest and the weakest man [woman] whom you may have seen, and ask yourself if the step you contemplate is going to be of any use to him [her]. Will he [she] gain anything by it? Will it restore him [her] to control over his [her] own life and destiny? In other words, will it lead to swaraj [freedom] for the hungry and spiritually starving millions? Then you will find your doubts and yourself melting away."

—Mahatma Gandhi

India gained its Independence in 1947 and, over the next 75 years, made a mark in global politics and economics. It is all set to take a podium stand in the race to become a big player in economic growth.

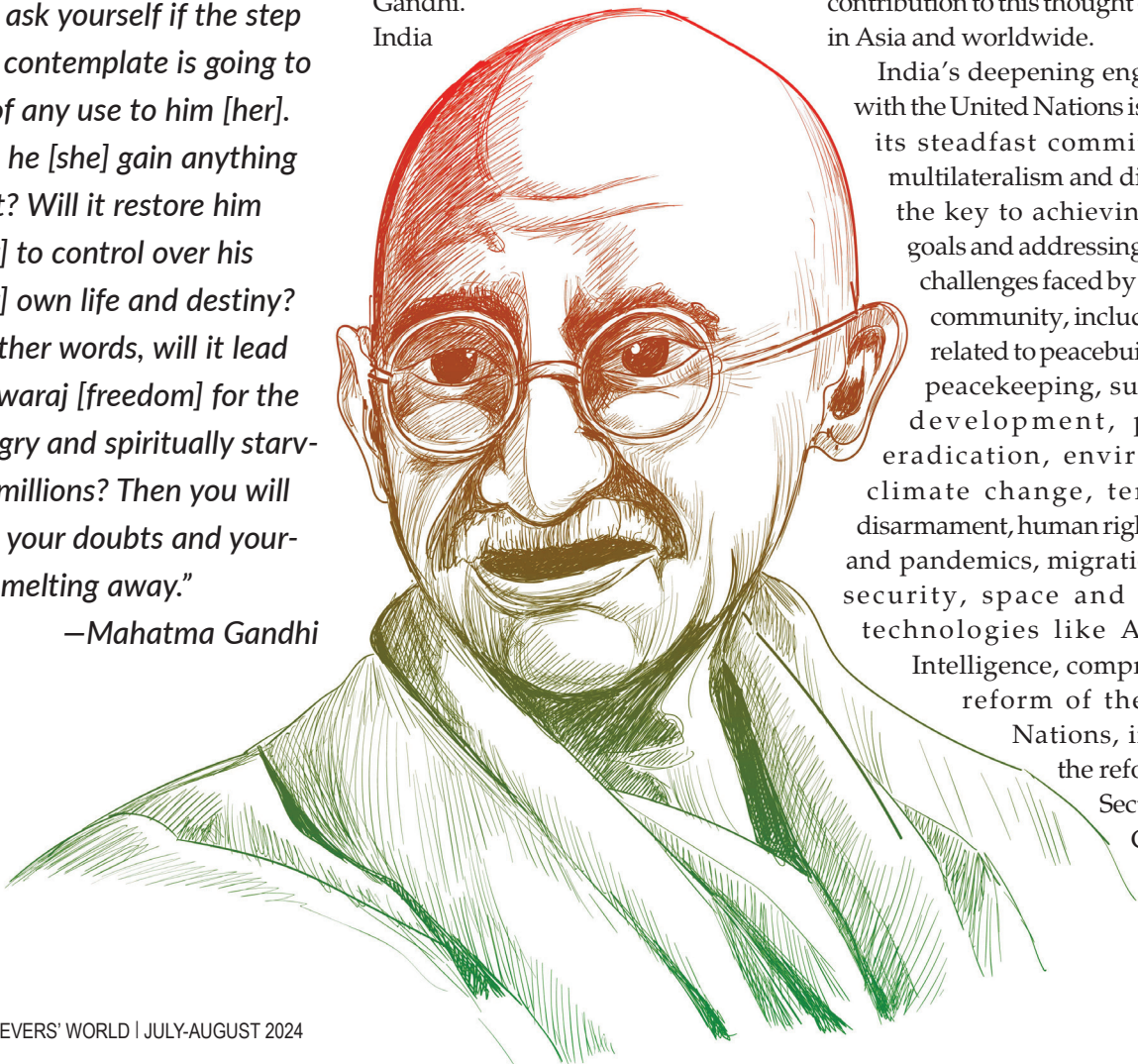
Much of what India is today and will be is influenced by the teachings of one of the greatest global leaders and statesmen from India—Mohandas Karamchand Gandhi or Mahatma Gandhi.

India

learned to develop its social welfare policies that are globally relevant even today from its vision and mission.

Some argue that India's approach has changed over the years. But that, too, is based on his teaching-- "I do not want my house to be walled in on all sides and my windows to be stuffed. I want the culture of all lands to be blown about my house as freely as possible." – Mahatma Gandhi, Young India, June 1, 1921. The Indian diaspora is a perfect example of India's contribution to this thought of Gandhi in Asia and worldwide.

India's deepening engagement with the United Nations is based on its steadfast commitment to multilateralism and dialogue as the key to achieving shared goals and addressing common challenges faced by the global community, including those related to peacebuilding and peacekeeping, sustainable development, poverty eradication, environment, climate change, terrorism, disarmament, human rights, health and pandemics, migration, cyber security, space and frontier technologies like Artificial Intelligence, comprehensive reform of the United Nations, including the reform of the Security Council, among others.





As a founding member of the United Nations, India strongly supports the purposes and principles of the UN and has made significant contributions to implementing the goals of the Charter, and the evolution of the UN's specialized programmes and agencies.

The faith in the United Nations and the norms of international relations fostered by India remain the most efficacious means for tackling today's global challenges. India is steadfast in working with the Committee of Nations in the spirit of multilateralism to achieve comprehensive and equitable solutions to all our problems, including development and poverty eradication, climate change, terrorism, piracy, disarmament, peacebuilding and peacekeeping, and human rights.

As a developing nation, it has consistently reiterated its support for the multilateral trading system and the centrality of the WTO as the cornerstone of a rule-based, open, transparent, non-discriminatory, and inclusive multilateral trading system,

with development at the core of its agenda. India has underlined that the reform of institutions such as the IMF remains an important goal in better addressing the interests of developing nations.

India actively contributed to the debates and deliberations that led to adopting the Global Compact on Safe, Orderly and Regular Migration. India believes that safe, orderly, and regular migration will help achieve Sustainable Development Goals (SDGs), and achieving SDGs will ensure that migration will be out of choice and not out of compulsion.

A country with a history of the evolution of women's emancipation over the years, India has partnered with UN Women since its inception to address critical issues concerning gender equality and women's empowerment in national and global contexts.

As a country that was colonized, India has always been at the forefront of the struggle against colonialism and apartheid since its Independence seven decades ago. India believes that

pursuing a pragmatic approach towards Decolonization would lead to the fulfilment of the legitimate wishes of the people of any country.

India, in addition, has forged strong bilateral relations and economic cooperation with Asian countries. It has ensured that the negotiation with smaller economies is on par as an Independent nation, and with more powerful nations, it has reminded of its prowess. Such an approach has been respected globally.

One school of thought argues that India opened its market under pressure from the World Bank and the IMF. In contrast, another claims it was a natural progression of a country that kept introspecting, assessing its present, and planning its future. Whatever it may be, India has proved that its decisions are based on sound policy and visionary foundation.

Over the years, Asian countries and the world have had to accept it, giving it a fair reason to take a responsible position and be a decision-maker in Asian and global politics and economics.

Asia's Top Growing Economies, 2024

Top 25 fastest growing economies in Asia, 2024

Real GDP Growth Rate (2024)			Real GDP Growth Rate (2024)		
1	 Macao	27.2%	11	 Tajikistan	5%
2	 India	6.3%	12	 Maldives	5%
3	 Cambodia	6.1%	13	 Mongolia	4.5%
4	 Bangladesh	6%	14	 Malaysia	4.3%
5	 Philippines	5.9%	15	 Kyrgyzstan	4.3%
6	 Vietnam	5.8%	16	 Kazakhstan	4.2%
7	 Uzbekistan	5.5%	17	 China	4.2%
8	 Armenia	5%	18	 Laos	4%
9	 Nepal	5%	19	 Brunei	3.5%
10	 Indonesia	5%	20	 Thailand	3.2%



The collection of Infographics is a quick reckoner of Asian Power in the global context. It displays the potential in data format. We are obliged and thank all those who have created it and gave us an opportunity to present their work

Emerging markets will dominate the world's top 10 economies in 2050 (GDP at PPPs)

	2016	2050	
China	1	1	China
US	2	2	India
India	3	3	US
Japan	4	4	Indonesia
Germany	5	5	Brazil
Russia	6	6	Russia
Brazil	7	7	Mexico
Indonesia	8	8	Japan
UK	9	9	Germany
France	10	10	UK

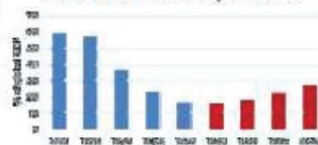
E7 economies G7 economies

Sources: IMF for 2016 estimates, PwC analysis for projections to 2050

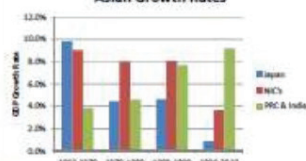
S1: RE-EMERGENCE OF ASIA

- Asia accounted for about 60% of world economy before Industrial Revolution
- In the following two centuries, Asia's share declined to 15%
- Asia's share today is 28%

Asia's Share of Global GDP, 1700-2010



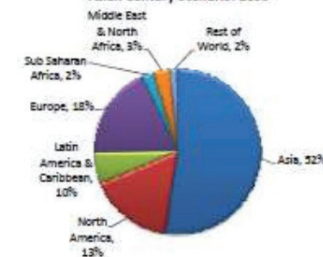
Asian Growth Rates



- Asia began to re-emerge after 1950, spurred first by Japan, then NICs
- Starting in 1980s, first PRC then India, Indonesia and Viet Nam, gave further boost

S2: THE ASIAN CENTURY

Asian Century Scenario: 2050



GDP at market exchange rate (trillion)	
World	333
Asia	174
United States	38
GDP per capita, at constant PPP	
World	37,300
Asia	40,800
United States	94,900

Asian century driven by Asia 7: India, Indonesia, Japan, Malaysia, PRC, Republic of Korea, and Thailand projected to account for 90% of Asia's growth between 2010 and 2050.

S3: NATIONAL AGENDA: URBANIZATION

- Asia's urban population will double to 3 billion
- Asia's cities expected to account for more than 80 % of GDP
- Key to Asia's competitiveness
- Centers of learning, innovation and cultural heritage
- Urban development must be balanced with rural development

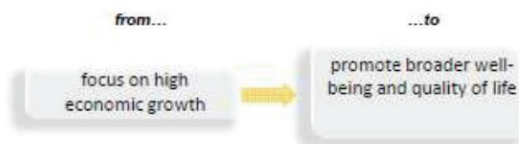
Asia Urbanization	2010	2050
Total Urban Population (millions)	1,587	2,982
Northeast Asia	764	1,092
South Asia	480	1,221
Southeast Asia	249	498
Central Asia	94	171
Urbanization (%)	40	63
Northeast Asia	49	73
South Asia	30	55
Southeast Asia	42	66
Central Asia	51	68

ADB

13

S3: NATIONAL AGENDA: FROM GROWTH TO QUALITY OF LIFE

- As more and more Asian economies become high income, they will need to move:



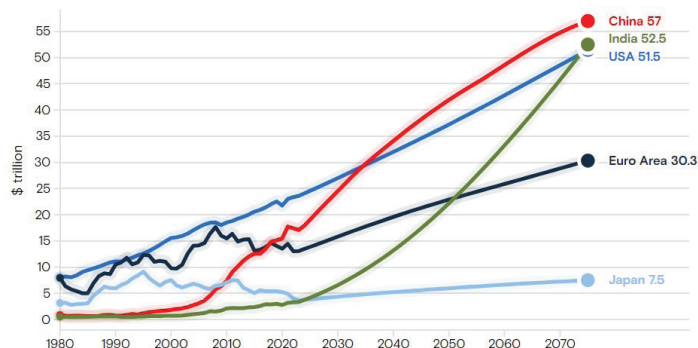
- Just as inclusion will be important to maintain social cohesion in low and middle income countries, focus on quality of life will be important for the affluent countries

ADB

30

China to overtake US around 2035, while India should catch up by 2075

GDP level projections in real (2021) USD trillion

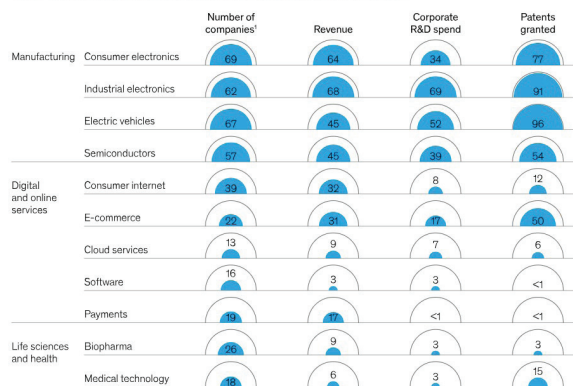


Source: Goldman Sachs Research

Goldman Sachs

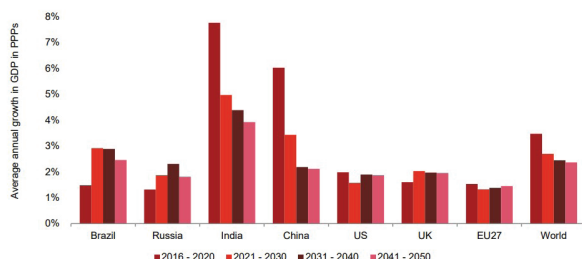
Asia is strong in four high-technology sectors that build on its depth in manufacturing.

Share of Asian companies in the top 3,000 global companies, 2020, %



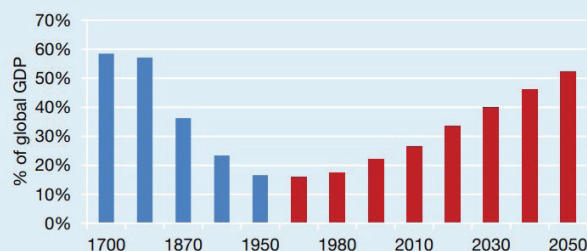
¹Top 3,000 companies list is industry agnostic; companies are classified by sector according to their main business.
Source: C/P Analytics/McKinsey Global Institute analysis

Figure 4: Projected growth profiles for larger economies

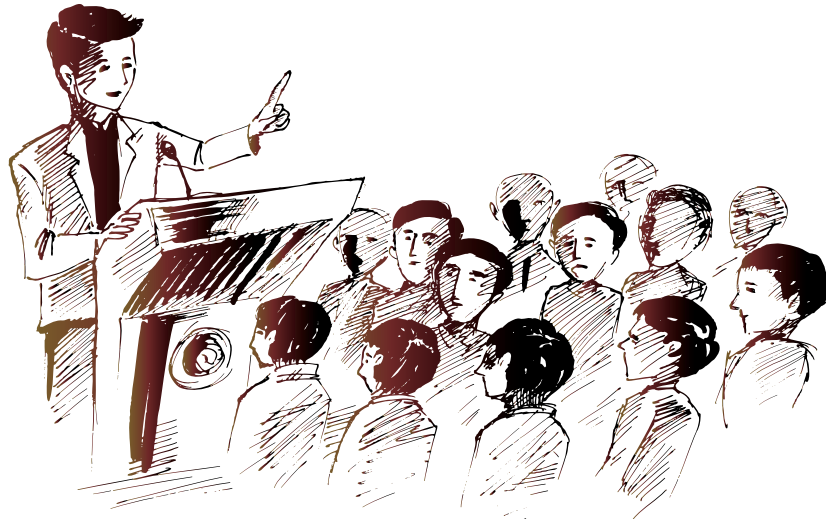


Source: PwC analysis

Figure 1 Asia's share of global GDP, 1700-2050



Source: Maddison (1700-1950) (2007); Centennial Group International estimates (1951-2050) (2011). Data for 1750-1790 are PPP and data for 1991-2050 are in market prices.



YOUTH LEADERS AND PARLIAMENTARIANS

WATCH OUT FOR A FEW IN THE US, UK AND INDIA

Harish Chandra

Youth is the most energetic and productive section of society. Youth can be a positive force for development when provided with the knowledge and opportunities they need to thrive.

When young people are empowered with the knowledge of their rights and supported to develop leadership skills, they can drive change in their communities and countries. Youth-led organizations and networks should be supported and strengthened because they contribute to developing civic and leadership skills among young people, especially marginalized youth.

Undoubtedly, today's young generations are tomorrow's innovators, creators, builders and leaders. With investments in their participation and leadership, young people can transform the social and economic fortunes of the country.

As young leaders of today and tomorrow, youth will not only directly experience the outcome of Sustainable Development Goals (SDGs) and plans. Still, it will also be the key driver for their successful implementation.

We have identified a few youth leaders in India, the UK, and the USA who have shown the potential to make important changes in their country, as well as in global politics and governance.



A FEW PROMISING YOUTH POLITICAL LEADERS IN INDIA

India has a rich tradition of youth in politics. Some have entered the political arena because of family lineage, while others have carved out a space for themselves. The traces of youth in politics were the big highlight of India's freedom movement.

Many professionals opted to join politics to help India plan its freedom from the British, while others joined the student movement and rose to political leadership. Several agitations against the elected governments in the state and centre of the country also witnessed young leaders making a mark in politics.

It would also be interesting to read the book ---India Tomorrow, co-authored by Pradeep Chhibber and Harsh Shah.

The book explores the importance of good youth politicians in the country. It highlights that in the field of politics, the future doesn't seem to hold a similar promise for youth in other fields. At least, that is the impression one gets while reading the book. The book is a compilation of interviews with some of India's prominent young politicians who are touted as the next generation of Indian politics.

India's aspirations rely on its youth political leaders'

character, commitment, and intellectuality. The youth leaders will play a decisive role in drawing the country's future roadmap.

In a country where 65% of the Indian population is below age 35, addressing their aspirations and channelling their energy in the right direction is very important.

There is strong evidence in India that the participation of young people in formal, institutional political processes is relatively low when compared to older citizens across the globe. This challenges the representativeness of the political system and leads to the disenfranchisement of young people.

Young political leaders should understand that they live in a dynamic world and that it is important to understand different ideologies which come with exposure to diversified groups.

They can be a creative force and a dynamic source of innovations. They have undoubtedly participated, contributed, and even catalyzed important changes in political systems, power-sharing dynamics, and economic opportunities throughout history. We will look at the profile of a few youth leaders in India in the next few pages.



Chirag Paswan

(Lok Janshakti Party)



Chirag Paswan, an Indian politician, former actor, and President of Lok Janshakti Party (Ram Vilas), will serve as the 19th Minister of Food Processing Industries starting June 2024. He is an MP from the Hajipur Lok Sabha constituency in Bihar India. Chirag Paswan is the son of former LJP chief Shri Ram Vilas Paswan, and he has carried forward his father's legacy of serving the people of India.

After completing his studies in Computer Science, he took a leap into Bollywood while looking at his career from a new perspective, but his eyes remained focused on his father's field of work. Chirag Paswan entered politics in 2012 at the same time when he was made the National President of the Parliamentary Board in LJP. But he had a big success in the 2014 Lok Sabha elections. He contested the elections from Jamui Lok Sabha's seat and defeated his nearest rival by 86 thousand votes. He became one of the six elected MPs of LJP.

His significant contributions to politics and the social field have earned him recognition, while his main concern is the development of Bihar and the welfare of its people. Lok Janshakti Party (Ram Vilas) national president Chirag Paswan has become the country's youth icon, including his home state Bihar. His position in national politics in a decade is unprecedented in itself. As an MP, Chirag Paswan considers his late father, Ram Vilas Paswan, his role model, and he has followed in his footsteps. He has chosen a path full of difficulties and is on the mission of Bihar First, Bihari First, to fulfil his father's unfulfilled dream.

Chirag Paswan's Bihar First, Bihari First initiative has taken important steps in this direction. Through this campaign, he aims to develop Bihar holistically. Along with Chirag Paswan's political journey, he has also established an NGO named Chirag Ka Rozgar, which aims to provide employment to the unemployed youth of Bihar.

Chirag Paswan is a universally recognized leader in Bihar state; there is no doubt about it. Rising above caste and religion, they talk about backwardness, humanity and comprehensive reforms in it. He has amazing leadership abilities. There is ease in conversation. Expresses his views with complete clarity. Appeals to solve problems with facts and arguments. Give preference to constitutional matters. He does not delay raising people's voices against corruption and the Government's wrong policies.

In this connection, he has raised many questions on the situation in Bihar.

Chirag has become the face of Bihar politics, which everyone wants to adopt in his way. This is why the roar made by Chirag Paswan in the meetings he addresses keeps resonating in the political corridors for a long time. There is panic among the opposition parties.



Jayant Choudhary

(Rashtriya Lok Dal)

Jayant Chaudhary, the political heir of Ajit Singh's Rashtriya Lok Dal, is an apolitical party that is closely identified with farmers and their welfare. He was born in 1978 and completed his graduation from Sri Venkateswara College, Delhi University. He also holds an MSc in Accounting and Finance from the London School of Economics and Political Science.

A firebrand leader, he does not mince words when it comes to matters concerning the farmers and their concerns. He has been a vocal supporter of various government steps for farmers irrespective of political affiliation. Being the grandson of Bharat Ratan Choudhary Charan Singh, a tall farmer leader in Indian politics, Jayant has a responsibility to carry forward the responsibility.

He is the Chairman of the Kisan Trust, founded by former Prime Minister Chaudhary Charan Singh in 1978. He has been a member of the General Board of the Indian Council of Agricultural Research (ICAR).

During his first term in the Lok Sabha, the RLD chief was a member of various Parliamentary Committees; the Standing Committees on Commerce, Agriculture and Finance, the Consultative Committee on Finance, the Committee on Ethics, and the Committee on Government Assurances.

In the 2024 LS polls, Jayant-led RLD was part of the NDA coalition, and his party won 2 seats in Uttar Pradesh. After the declaration of the results, Jayant was inducted as the Minister of State (Independent Charge) of Skill Development and Entrepreneurship.

Jayant Chaudhary was a member of the Parliament from Mathura in Uttar Pradesh in the 15th Lok Sabha. However, he is currently a Rajya Sabha MP, to which he was elected in July 2022 with the support of the Samajwadi Party.

As a leader with high educational qualifications, Jayant understands the need for collaboration between the industry and agriculture. He has actively worked in that direction. Chaudhary has also co-chaired the FICCI Indo-British Forum of Parliamentarians and was a member of the Indo-Venezuela Parliamentary Friendship Group.

Recently, Choudhary, commenting on the Union Budget 2024, said that for the first time, the Union Budget 2024 places a significant focus on employment-linked schemes, setting a new precedent for prioritizing job creation and skilling in India. He pointed out that the Budget introduces innovative approaches to directly link incentives with employment generation, ensuring that economic growth translates into real, tangible opportunities for the youth in India.

He also highlighted that these schemes represent a pivotal move towards fostering collective growth and prosperity, as they are designed to directly link incentives with employment generation, thereby ensuring that the benefits of economic growth are widely shared.





Suvendu Adhikari

Bhartiya Janata Party



Suvendu Adhikari is the opposition leader in the 17th West Bengal Legislative Assembly. The BJP leader is in his third term as MLA from Nandigram. Adhikari has held the post of Cabinet Minister in the West Bengal Government and has been a two-term MP (Lok Sabha) from Tamluk.

As a leader, he has led many movements to ensure people's rights are protected. One of the major efforts for which the people of West Bengal remember him is the Nandigram movement when he galvanized the locals under the Bhumi Uchhed Protirodh Committee when there were rumours that land might be forcefully acquired for a chemical hub.

He is Son Sisir Kumar Adhikari, former Union Minister of State in the government of Dr Manmohan Singh. As a young man, Suvendu was active in youth politics and a popular youth leader. He first became an MLA from Kanthi Dakshin in 2006 and was later elected to the Lok Sabha from Tamluk in 2016.

He resigned from Lok Sabha on May 28, 2016, to contest Assembly Elections. He was elected to the West Bengal Assembly from Nandigram. He was appointed as the Minister for Transport in the West Bengal government. Later, Adhikari had a different opinion from Mamata Banerjee, left Trinamool Congress, joined the BJP in 2020, and defeated her in the Assembly Election in 2021.

Considered to be talented in organizational matters, Adhikari is all set to take important decisions to strengthen BJP's position in West Bengal. As a firebrand leader, Adhikari is positioned by his supporters as the next Chief Minister when the state goes to polls in 2026.

He is working with cadre and using various national platforms to highlight what BJP can bring to the state. It is still a long-distance race for Adhikari, but he has shown the potential and commitment to do it.

A day after Suvendu Adhikari was elected as the Leader of the Opposition in West Bengal, in an article in the Indian Express, he wrote that the Trinamool Congress Party had shown disregard for the democratic traditions and its penchant for using violence as a tool to intimidate its opponents. In an article titled 'How TMC is betraying Bengal', Adhikari points out that TMC, as a political party, has let down the people by unleashing terror while it should have governed the state. He also called out people who keep clamouring about fascism but are conspicuously silent now even as violence sweeps West Bengal.

He wrote that under Mamata Banerjee, West Bengal has become a textbook case of fascism. He quoted poet Rabindranath Tagore, who once said, "Where the mind is without fear, and the head is held high", in his article. He alleged that West Bengal has become a place where people's minds are not free, and their heads hang in shame at the current situation.



Bansuri Swaraj

(Bhartiya Janata Party)

Bansuri Swaraj, daughter of former BJP leader and Union Minister for External Affairs Late Smt Sushma Swaraj, has a tremendous following as a youth leader. Her political leader has noticed her ability to encourage youth for the development of society.

Some call her the chip of the old block. Her oratory skills reflect her mother's skills in Parliament debates and public forums. Bansuri brought the same set of skills and demonstrated those skills in the Lok Sabha, where she was sent with a popular mandate from the New Delhi Constituency after her win in the 2024 General elections.

Participating in the Lok Sabha debate, thanking for the President's address, Bansuri said that the President's address is historical. This is not only a depiction of the work of the Modi government for a decade but also a declaration of resolve for a developed India. She added that this was the first government in a decade whose words and actions were no different. Prime Minister Narendra Modi has admitted that he saw traces of Sushma Swaraj in Bansuri and appreciated her for her efforts.

She is a successful practising lawyer in various Courts in India. She was enrolled with the Bar Council of Delhi in 2007 and has 16 years of experience in the legal profession. After her undergraduate studies at the University of Warwick with a BA (Hons) in English Literature, Bansuri went on to read Law at the prestigious BPP Law School in London. She qualified as a Barrister at Law and was called to the bar from the Hon'ble Inn of Inner Temple, London. After that, she completed her Masters from St. Catherine's College at the University of Oxford.

Bansuri is a formidable arguing counsel, representing several high-profile clients in contentious litigation across various judicial fora. Her professional portfolio has an eclectic mix of dealing with disputes involving contracts, real estate, tax, international commercial arbitrations, and several criminal trials. Ms. Swaraj has been appointed as the Additional Advocate General for the State of Haryana, in conjunction with running her private practice.

She was recently appointed as a New Delhi Municipal Council (NDMC) member.

Last year, Bansuri, as W20 India Delegate, reiterated the commitment of India towards women-led development and emphasized policies and programs adopted by the Government of India focused on women's financial literacy, digital literacy, health care and sanitation and economic empowerment for empowering women at the grassroots level.





Gaurav Gogoi

Indian National Congress



Gaurav Gogoi is a three-term M.P., Lok Sabha INC Deputy Leader, and WEF Young Global Leader. Interests: economics, foreign policy, environment. Gogoi holds a Master's in Public Administration from New York University and a Bachelor of Technology degree from Guru Gobind Singh Indraprastha University. His key interests lie in economics, ecology, international relations and youth development.

He is the son of former Chief Minister of Assam Tarun Gogoi. After winning the elections from Jorhat in 2024 to Lok Sabha, this youth leader of the Indian National Congress Party wrote on his X (formerly Twitter) handle that "the secret to our resounding success in Jorhat is our people-centred campaign. People from all walks of life, young and old, made it their own. The energy of several hard-working Congress karyakartas powered the whole exercise. The message of hope and change resonated with everyone."

Gogoi is a passionate advocate for environmental causes. He is also the Chair of the Parliamentarians' Group for Children, which aims to advance the well-being and rights of children.

Gogoi was a member of key standing committees across domains during his two stints as a Lok Sabha member, such as the Committee on Railways and the Standing Committee on Defense. He was also a member of the Consultative Committee on Communications and Information Technology.

He has also served as a Policy Aide with the Permanent Mission of India to the United Nations in New York and volunteered on various projects in Cambodia, Palestine and the United States. He has attended United Nations events like the South Asian Parliamentarians Platform for Children meet in Colombo, Sri Lanka and participated at the UN Women Conference for Gender Equality and Women Empowerment meet in Oslo, Norway.

Gogoi carries forward his late father's political insight and understanding of voters' minds. In addition, he has successfully developed certain qualities that make him popular with not only the youth of Assam but across the country--like the gift of gab and youthful flamboyance. He effectively uses social media to connect with the younger generation. This was one of the reasons that despite having moved out from his Kaliabor constituency to contest from Jorhat, Gogoi was able to win the elections successfully.

Over the past five years, his performance in the Parliament impressed not only the country's people but also all sections of society in the state. Through his logical and articulate speeches in Parliament, especially concerning the issues of Assam and Manipur, Gogoi impressed the youth globally.



UK IS THE PERFECT PLATFORM FOR YOUTH POLITICAL LEADERSHIP

A blog post was published in the Foreign, Commonwealth and Development Office as part of the Chevening Conversations: The topic was UK under the 2015 to 2024 Conservative government: How can the youth of today shape the world of tomorrow.

It is not that the UK did not have youth political leaders earlier. Democracy evolved from monarchy, and the people of the UK have gone through a phase of change in ideologies to ensure that the UK has a prominent role in global politics.

Young political thinkers and leaders have helped shape the UK's transition to the modern world. Most have seen or worked with their parents in community or health services. Former Prime Minister Rishi Sunak is an example of a youth leader in the UK who has made a mark for youth in the country's politics.

Even today, the youth leaders are making their mark in politics. Despite being too young to make a big impact, many engage in political activism and advocacy. They are challenging the government's decisions on climate change, racial justice, and social inequality. Their voices are becoming impossible to ignore. It is the beginning of their political career.

In the UK, this activism is not limited to traditional party politics. Young leaders also create their movements and initiatives, fostering a sense of empowerment that transcends traditional party lines. They use social media platforms to drive political engagement among their peers. It is a strong message to the existing generation that there is a breed of young political leaders who will take the country forward. Whenever they are asked to do so. Using digital platforms, they ensure their voices are heard and valued.

The rise of young leaders in the UK is a testament to the resilience and determination of the UK's youth politics. The government and older generations must appreciate and promote the invaluable contributions of young leaders. Their insights, energy, and dedication are bound to create a better future for the UK. We profile some promising youth political leaders in the UK.



Rishi Sunak

Conservative Party



Former Prime Minister of the United Kingdom, MP for Richmond and Northallerton and Conservative Party leader Rishi Sunak is a youth leader with lots of promise for the future of the UK.

Rishi has proved to be a diligent constituency MP, and it was no surprise to see him re-elected in 2017, 2019 and 2024. He grew up watching his parents serve their local community with dedication. Rishi's father was an NHS family GP, and his mother ran her local chemist shop. He wanted to make that same positive difference to the people as their Member of Parliament, and he continues to be loved and supported. He lives in Kirby Sigston, just outside Northallerton.

He has a successful business career and co-founded a large investment firm, working with companies from Silicon Valley to Bangalore. Then, he used that experience to help small and entrepreneurial British companies grow successfully. From working in his mother's small chemist shop to building large businesses, Sunak has seen first-hand how politicians should support free enterprise and innovation to ensure the public's future prosperity.

He has received education from Winchester College, Oxford University, and Stanford University. That experience changed his life, and he is passionate about ensuring everybody has access to a great education. He was also the school governor and a board member of a large youth club, and he has always volunteered his time to education programmes that spread opportunity.

Married to Akshata, daughter of India's IT baron Narayana Murthy and Sudha Murthy, Rajya Sabha MP and author, he has lived many years in California. He has two daughters, Krishna and Anoushka.

In the middle of 2019, Rishi Sunak was an unknown junior minister in the local government department. Seven months later, at thirty-nine, he was Chancellor of the Exchequer, grappling with the gravest economic crisis in modern history. Michael Ashcroft's new book charts Sunak's ascent from his parents' Southampton pharmacy to the University of Oxford, the City of London, Silicon Valley – and the top of British politics.

Rishi Sunak is a cautious, fiscally conservative financier who faced the biggest backlash as the biggest-spending Chancellor in history. Sunak was unexpectedly promoted to the Treasury's top job in February 2020, with a brief to spread investment and opportunity as part of Boris Johnson's levelling-up agenda. Within weeks, the coronavirus had sent Britain into lockdown, with thousands of firms in peril and millions of jobs on the line. As health workers battled to save lives, it was down to Sunak to save livelihoods. His efforts make him the UK's most loved and liked young leader.



Seema Malhotra

Labour and Co-operative MP for Feltham and Heston

In July 2024, Seema Malhotra was appointed Parliamentary Under-Secretary of State in the Home Office. She works with a great team that Home Secretary Yvette Cooper led as part of Britain's new Labour Government.

She was elected as the MP for Feltham and Heston in July 2024. Her role and responsibilities as Parliamentary Under-Secretary of State (Minister for Migration and Citizenship) include looking after legal migration policy, Immigration Rules and visa policy, Windrush Compensation Scheme, Future Borders and Immigration System, HM Passport Office, General Register Office, Border Force operations, safe and legal routes and resettlement.

Seema was born in Hammersmith Hospital. She grew up with her four siblings above her parents' shop in Osterley and Bedfont. She went to Heston Infants, where her mum Usha also taught and the Green School.

Seema has worked tirelessly to support families, faith groups, small businesses, women entrepreneurs and our NHS.

She has worked with the police and community groups to tackle crime and anti-social behaviour and successfully campaigned to keep Feltham Station Ticket Office open. She set up the local charity Hounslow's Promise, which has supported young people through mentoring, masterclasses, laptops, and quiet study spaces.

Seema founded the Hounslow Christmas Project four years ago, working with over 40 schools, businesses, and the community to buy, wrap and deliver over 2500 gifts to children from the poorest families in Hounslow. Seema is a Patron of Heston West Big Local and the Hanworth Park House Society. She has a record as a passionate, campaigning and effective local MP.

She constantly works to ensure her constituency has Safer streets and more police. She is running a campaign to take back streets from gangs, drug dealers and fly-tippers with 13,000 more police officers, town centre patrols and a new network of youth hubs to stop young people from being drawn into gangs.

Malhotra is also getting the NHS back on its feet. Cut waiting lists through 40,000 more weekend and evening appointments each week, rescue NHS dentistry and increase mental health support – paid for by cracking down on tax loopholes.

Her focus is on investing in young people. Hiring 6,500 more teachers, providing free breakfast clubs for every primary school pupil, and expanding apprenticeships and training.

She is working with great zeal on climate leadership and cheaper energy bills. Create Great British Energy, a new publicly-owned green energy company to cut energy bills and create good jobs – paid for by a windfall tax on oil and gas giants.

Rebuild the economy for working people. Labour Party, she is confident, will bring economic stability, create more good jobs, end fire and rehire, and deliver a genuine living wage that, for the first time, takes account of the cost of living.





Suella Braverman

Conservative Party



Suella Braverman is the Conservative MP for Fareham and Waterlooville and has been an MP continually since 2015, being re-elected in 2017 and 2019, on both occasions increasing the share of the vote for the Conservatives.

She comes from a family that is proud to serve their local community in Wembley, North West London, through local politics. Her mother was a Councillor for 16 years, and her father was a campaigner for local people. After her initial schooling at Wembley, she did her Law at Queens' College, Cambridge University, followed by a Masters in European and French Law (LLM) at the Pantheon-Sorbonne in Paris and sat the New York Bar exams, qualifying as an Attorney in New York State. This gave her a comparative insight into Europe and the USA's legal, constitutional and political frameworks.

She served on the Education Select Committee, as a Parliamentary Private Secretary to the Treasury, and as a Brexit Minister. Prime Minister Boris Johnson appointed her to serve as Attorney General in Cabinet. She is credited with an important contribution to working mothers (in the Cabinet of the UK) when, in 2021, as the first Cabinet Minister, she had a baby in office. A new law ('Gabiella's Law' - named after her daughter) was passed to enable her to take maternity leave and return to her role afterwards.

She served as Home Secretary appointed by Prime Ministers Liz Truss and later Rishi Sunak. Her priorities were stopping the small boats crossing the Channel, common sense policing and keeping the British people safe. According to Braverman---Aspiration to her means rewarding endeavour, enabling compassion, and liberating people from the shackles of the state.

Suella was the most senior Woman in the UK Government. As Attorney General, Suella successfully challenged the Colston Statue case in which the Court of Appeal agreed that human rights cannot be a defence to serious damage caused during protests. She also oversaw improvements at the Crown Prosecution Service and Serious Fraud Office. She was the first Minister after Boris Johnson to visit Ukraine in June 2022 to lead global efforts to support the War Crimes prosecutions by the Ukrainians against Russians suspected of murder, rape and other horrific crimes against civilians.

In Theresa May's Government in 2018, Suella served as a Junior Minister in the Department for Exiting the European Union. During this time, she was responsible for the Withdrawal Agreement Bill. Suella resigned in 2018 when it became clear that the Withdrawal Agreement would keep Northern Ireland inside the Customs Union and annexe Northern Ireland to the European Union. She voted against the Withdrawal Agreement 3 times, making her one of the '28 Spartans'.



Priti Patel

Conservative Party

Priti Patel is the Conservative MP elected as the first Member of Parliament for the Witham constituency in May 2010 and was subsequently re-elected in May 2015, June 2017, and December 2019. Priti was born in London and educated at a comprehensive girls' school in Watford. She studied economics at Keele University before completing her postgraduate studies at the University of Essex.

Her experiences were not forged in a bastion of privilege sheltered from the real world. Enterprise and hard work have shaped Priti's life, values and beliefs. Priti believes strongly in the Conservative values of meritocracy, freedom and aspiration. The Conservative belief in freedom, free markets and lower taxes empowers people, families and businesses to flourish and control their destiny.

Priti has been actively involved in the Conservative Party since the 1990s. She is a grassroots campaigner and prides herself on being a longstanding Conservative Party activist and volunteer for over 30 years. She has also supported the party in several roles, including as an Association Chairman, an elected member of the Conservative Party Board and a member of the 1922 Committee. Since the Referendum, Priti has played a leading role in the Leave campaign and has worked with colleagues to bring the country together to secure a prosperous future outside the EU.

During her time as the Member of Parliament for Witham, Priti has held several positions in Government, including as the Exchequer Secretary to the Treasury (2014-2015) and Minister of State for Employment at the Department for Work and Pensions (2015-2016). She served as Secretary of State for International Development between July 2016 and November 2017, where she transformed the delivery of overseas assistance programmes to focus on aid effectiveness, economic development, trade and jobs so that countries can stand on their own two feet and also pioneered new levels of accountability and openness in the use of the aid budget, with reforms and spending controls across the aid sector.

Between July 2019 and September 2022, Priti held the Cabinet position of Secretary of State to the Home Department. During her time as Home Secretary, Priti oversaw significant reform of the immigration system with the points-based system, EU Settlement Scheme, BNO Hong Kong scheme, Ukraine family and sponsorship visa schemes all introduced alongside action to tackle illegal migration. Priti's time at the Home Office also saw the delivery of record investment into the policing services and major legislative reform through the Police, Crime, Courts and Sentencing Act.

Priti is a strong voice for Witham, Essex and Britain.





Preeti Kaur Gill

Labour Party



Preet Kaur Gill is the Member of Parliament for Birmingham, Edgbaston, Shadow Minister for Primary Care and Public Health, and the UK's first female Sikh MP. Born and raised in the West Midlands, she was a social worker, Councillor, and Cabinet Member for Public Health and Protection before entering Parliament.

Gill was also Chair of the Co-operative Party Parliamentary Group and Vice-President of the Local Government Association before becoming Shadow Minister for Primary Care and Public Health. She was Shadow Secretary of State for International Development.

In Parliament, she chairs the All-Party Parliamentary Group (APPG) for British Sikhs. She acts as Vice Chair for the APPG for International Freedom of Religion or Belief, the APPG for the Commonwealth Games, and the APPG for Aid Match. I also co-chair the APPG for Levelling up Birmingham. In 2018, Gill was featured on Birmingham City University's Brummies Who Inspire and presented an award for Sikh Woman of Substance by the Sikh Women's Alliance. In 2020, she was named MP of the Year by the Patchwork Foundation.

Gill has been working with GPs, pharmacists and dentists – the front door of our health service – to build an NHS fit for the future. She has held the Government accountable for its poor record on NHS dentistry, access to healthcare, tackling youth vaping, child health, and plenty more. She has promised to continue to push for measures to ensure that the NHS is there for all when one needs it.

In May this year, she raised £460 for charity as part of the 2024 BCG Grand National Charity Bet Campaign. Gill joined over 50 parliamentarians to place a charity bet on this year's Grand National, with the UK's biggest betting operators handing over all winnings to the MP's charity of choice.

The Edgbaston MP donated her winnings to the local charity Open Door Counselling, based in Edgbaston. Open Door, psychiatrists and counsellors, started providing mental services to vulnerable young people across Birmingham and now serve people of all ages across the West Midlands. Collectively, parliamentarians raised more than £15,000 for various local causes.

On her website, Gill points out that during the past 12 months alone, she has spoken in Parliament nearly 200 times, tabled over 150 written questions, sent dozens of letters to Ministers, and secured debates on issues ranging from the state of NHS dentistry to crime in her area.



YOUNG INDIAN ORIGIN MEMBERS REDEFINING POLITICS IN USA

The USA is warming for its Presidential elections in November 2024. This year, it is a big challenge for the people of America. They will have to decide whether to elect or not--a first-ever Woman President with an Indian-African origin.

Data show that Indian Americans have historically held important government positions. A recent report by the San Francisco-based Indiaspora found that Indian Americans hold 4.4% of senior government positions. Observers point out that the youth of Indian origin in the US will play a critical role in this election.

The US has had the experience of many Indian-origin political leaders serving them over the last few decades. In 2024, it has become more prominent, with almost every state announcing a candidate of Indian origin. The candidacy of Indian American candidates reflects what America has always stood for no barrier to the rise of talent. This is visible not only in the growing voter rolls of Indian Americans but also in the increase in their taking leadership positions in US national politics.

A 2023 survey by the Pew Research Center found that 68% of Indian American registered voters

identified as Democrats and 29% identified as Republicans. Over the years, segments of the diaspora that support either party have voted for candidates who address the stateside matter more over other issues of international concern, including advocacy related to Indian politics. A Poll conducted by Carnegie in 2020 revealed that when it comes to voting for ideological reasons, Indian-origin voters in the US lean left: 47 per cent identify as liberals, 29 percent as moderates, and 23 percent as conservatives.

One of the major reasons that has influenced Indian-origin youth to enter US Politics is their parent's participation in the community. Almost every young political leader in the US of Indian origin has had a childhood and an ecosystem where they witnessed their parent(s) contribute immensely to health, education, environment, community development, and social service.

It has impacted their political participation and drive to be part of the policy-making process in the US government. Most professionals have excelled in medicine, finance, education, engineering, research and business. We have picked a few promising Indian-origin youth leaders who could strongly impact US and global politics in the next few years.

Kamala D. Harris

Democratic Party



Kamala D. Harris is all set to create history in the USA, if, as and when she gets elected as President of the most powerful country and democracy in the world. Her win as US President would make her the first US woman to hold that post and the first Asian-African origin person to become US President.

Currently, she is the Vice President of the United States. She always fights for the people – from her barrier-breaking time as District Attorney of San Francisco and Attorney General of California to proudly serving as a United States Senator and Vice President.

On January 20, 2021, Kamala Harris was sworn in as Vice President – the first woman, Black American, and South Asian American to be elected to this position.

As Vice President, she has worked to unite people to advance opportunity, deliver for families, and protect fundamental freedoms across the country. She has led the fight for the freedom of women to make decisions about their bodies, the freedom to live safe from gun violence, the freedom to vote, and the freedom to drink clean water and breathe clean air. While making history at home, she also represents the nation abroad – embarking on more than a dozen foreign trips, travelling to more than 19 countries, and meeting with more than 150 world leaders to strengthen critical global alliances.

The Vice President has been a trusted partner to President Joe Biden as they work together to deliver life-changing achievements for millions of Americans. Together, they have invested in the economy to create a record number of jobs and keep unemployment low. Their work has led to more small business creation in two years than any previous administration.

As President of the Senate, Vice President Harris set a new record for the most tie-breaking votes cast by a Vice President in history – surpassing a record that had stood for nearly 200 years. And her votes have been consequential. This includes casting the decisive vote to secure passage of the landmark Inflation Reduction Act, the largest investment ever in tackling the climate crisis. She also presided over the unprecedented vote to confirm the first Black woman, Justice Ketanji Brown Jackson, to the Supreme Court while working alongside President Biden to achieve historic representation of women and people of colour among nominees at all federal government levels.

Harris was born in Oakland, California. As the daughter of immigrants, she grew up surrounded by a diverse community and a loving extended family. She and her sister, Maya, were inspired by their mother, Shyamala Gopalan, a breast cancer scientist and pioneer in her own right who came to the United States from India at 19 and then received her doctorate the same year Kamala was born.



Jenifer Rajkumar

New York State Assembly Member

Jenifer Rajkumar is a lawyer, professor, and government leader who made history as the first South Asian-American Woman ever elected to a state office in New York. A graduate of Stanford Law School and the University of Pennsylvania, Jenifer has worked nationwide to empower disenfranchised, vulnerable and excluded individuals at both the national and local levels.

Jenifer's parents immigrated to the United States with just \$300 and a suitcase, settling in Queens, where they started. Jenifer is proud to be born and raised in New York, where the first generation of her family was born in the United States.

Jenifer's legislative achievements are nationally recognized. She passed a milestone legislative package that gives domestic workers the full protection of the New York State Human Rights Law. She passed a landmark bill establishing New York State's first-ever Asian American & Pacific Island (AAPI) Commission. As a strong advocate for public safety, Jenifer passed a bill to expand compensation for victims of crime, which the Governor signed into Law.

Jenifer also has the distinction of serving as Senior Advisor to the Transition Team of New York City Mayor Eric Adams.

Before her election to the State Legislature, she served as Director of Immigration Affairs for New York State. In this role, she built and led a first-in-the-nation \$31 million project to assist immigrants in obtaining legal services.

Jenifer also practised as a civil rights lawyer at a national law firm, where she litigated class action cases on behalf of workers, tenants and women. She was part of the legal team of *Velez v. Novartis*, ranked by the United Nations as one of the top 10 cases in the world advancing women's equality. She also collaborated with the US Department of Justice on cases combating corporate fraud and excess.

She worked in Washington, DC, as a fellow at the National Women's Law Center, advancing federal policy to advance women's equality.

Locally, Jenifer has also served as a Professor at the City University of New York (CUNY)'s Lehman College, where she worked to uplift our city's youth.

Jenifer graduated from Stanford Law School with distinction for her pro bono legal work on behalf of vulnerable individuals. She graduated from the University of Pennsylvania magna cum laude, phi beta kappa, where she received the Alice Paul Award for exemplary service to women and families and numerous other academic awards. In her career, she received the New York County Democratic Party's Bella Abzug Award the WIN Young Women of Achievement Award. She was named a New York Metro Rising Star by Super Lawyers and a "40 Under 40" Rising Star by City & State.

However, her greatest award is the moments she has been able to help, serve and empower people in her community and around the country.



Vivek Ramaswamy

Republican Party



Vivek Ramaswamy ran in the 2024 Republican presidential primary. He declared his candidacy but withdrew from the January 15, 2024 race.

Ramaswamy was born in Cincinnati, Ohio, to Geetha and Ganapathy Ramaswamy, both immigrants from India. The Ramaswamys practiced the Hindu faith. After basic schooling, he attended Harvard University, graduating summa cum laude with a degree in biology.

Before becoming a politician, Vivek was known for his exploits as an American business leader and New York Times bestselling author of *Woke, Inc.: Inside Corporate America's Social Justice Scam*, along with his second book, *Nation of Victims: Identity Politics, the Death of Merit, and the Path Back to Excellence*, and *Capitalist Punishment: How Wall Street is Using Your Money to Create a Country You Didn't Vote For*.

In 2022, he founded Strive, an Ohio-based asset management firm that competes with asset managers like BlackRock, State Street, Vanguard and others, who use the money of everyday citizens to advance environmental and social agendas that many citizens and capital owners disagree with.

As a young political leader in the USA, Vivek is tackling the most pressing issues facing America today. From reviving the national identity to unleashing our economy and declaring independence from communist China, Vivek's vision is focused on national revival, not a national divorce.

He wants to end the Weaponization of Government & Financial Markets, Pardon defendants of politicized prosecutions (Trump, Mackey, and peaceful January 6 protesters), hold Congress accountable for "hush money" fund: taxpayers should not subsidize sexual misconduct, publish the Jeffrey Epstein client list as he believes that the government should not use police power to shield select elites.

Vivek wants to rescind Biden's ESG rule for retirement funds and get politics out of corporate America and capital markets. He also opposes CBDCs and fights all plans for digital currency. He believes it is a dangerous scheme for government control over bank accounts.

Vivek wants to unleash the American Economy to achieve more than 5% GDP Growth. A big supporter of nuclear energy, he wants to put Americans back to work and dismantle Lyndon Johnson's failed "Great Society."

A big supporter of incentivizing schools over hollow college degrees.

Ramaswamy created an asset management fund in 2022 that he said would seek to "restore the voice of the everyday citizen in the economy by advancing a simple worldview in corporate American board rooms: Pursue excellence in your products and services to your customers over any other agenda, including social and political agendas.



Ro Khanna

Congressman from California-Democratic Party

Ro Khanna represents California's 17th Congressional District in the heart of Silicon Valley and is serving his fourth term.

His father is a chemical engineer, and his mother is a substitute school teacher. Khanna's commitment to public service was inspired by his grandfather, who was active in Gandhi's independence movement, worked with Lala Lajpat Rai in India, and spent several years in jail for promoting human rights.

Before serving in Congress, he taught economics at Stanford University and served as deputy assistant secretary of commerce in the Obama administration. Khanna graduated Phi Beta Kappa with a BA in Economics from the University of Chicago and received a law degree from Yale University.

He has written two books: *Entrepreneurial Nation: Why Manufacturing is Still Key to America's Future* and *Dignity in a Digital Age*. Since arriving in Congress, he has had five bills signed into Law.

He serves on the House Armed Services Committee as ranking member of the Subcommittee on Cyber, Innovative Technologies and Information Systems (CITI), co-chair of the Congressional Caucus on India and Indian Americans, a member of the Select Committee on the Strategic Competition between the United States and the Chinese Communist Party, and on the Oversight and Accountability committee, where he previously chaired the Environmental Subcommittee.

He is a leading progressive voice in the House, working to restore American manufacturing and technology leadership, improve the lives of working people, and advance US leadership on climate, human rights, and diplomacy worldwide. He believes our nation needs a new economic patriotism to create jobs in the industries of the future and unify Americans -- from the South to the heartland to the coasts -- around a shared purpose.

He has worked across the aisle to deliver on legislation to invest in science and technology, create millions of good-paying tech jobs and revitalize American manufacturing and production. Khanna authored the Endless Frontier Act, which formed the basis for the sweeping CHIPS and Science Act signed into Law by President Biden.

As Chair of the House Oversight and Reform Environmental Subcommittee, Khanna brought the CEOs of six major fossil fuel companies before Congress to testify under oath about climate disinformation for the first time in history. He also held hearings to investigate the health harms associated with leaded aviation fuel, implement better wildfire preparation measures, and protect America's food supply from the threats posed by climate change. During the Inflation Reduction Act negotiations, Khanna played a key role in ensuring that important climate provisions remained in the final deal.



Raja Krishnamoorthi

Democratic Party



Raja Krishnamoorthi was elected to Congress in 2016 and is now in his fourth term representing Illinois' 8th District, which includes Chicago's west and northwest suburbs as well as the 41st ward of the city. He assumed office on January 3, 2017. His current term ends on January 3, 2025.

He served as a policy director on Barack Obama's (D) US Senate campaign in 2004, and from 2007 to 2009, he was a deputy state treasurer.

He serves as a Ranking Member of the Select Committee on the Strategic Competition Between the United States and the Chinese Communist Party, making him the first South Asian American in history to lead a Congressional Committee. He also serves on the House Permanent Select Committee on Intelligence and the Committee on Oversight and Accountability as a Subcommittee on Economic Growth, Energy Policy, and Regulatory Affairs member.

The Congressman is a Vice-Chair of the Equality Caucus and Co-Chair of the Congressional Asian Pacific American Caucus (CAPAC) Immigration Task Force. In addition, he is the founder and Chairman of the bipartisan Congressional Caucus to End the Youth Vaping Epidemic and the bipartisan Solar Caucus.

He graduated from Princeton University with a degree in mechanical engineering and a certificate from the Princeton School of Public and International Affairs. He then graduated with honours from Harvard Law School and clerked for a federal judge before practising Law in Chicago.

He pursued public service while practising Law and was appointed by Illinois Attorney General Lisa Madigan as a special assistant attorney general to help start the state's Public Integrity Unit, which was created to root out corruption in Illinois. Krishnamoorthi was a partner at Kirkland & Ellis, a law firm, from 2000 to 2007 and President of Sivananthan Laboratories, a research and development company, from 2010 to 2017.

As an Illinois Housing Development Authority member, the Congressman chaired the Audit Committee, helping to provide thousands of low and moderate-income families across the state with affordable housing. Congressman Krishnamoorthi also served as Illinois Deputy Treasurer, overseeing the state's technology venture capital fund and helping make programs such as the state's unclaimed property program leaner and more efficient.

After his time in the Illinois Treasurer's Office, Representative Krishnamoorthi returned to the private sector, serving as President of research-oriented small businesses developing technology in the national security and renewable energy industries. Representative Krishnamoorthi also served as the Vice-Chair of the Illinois Innovation Council and co-founded InSPIRE, a non-profit that provides inner-city students and veterans with training in solar technology.



Raj Mukherji

(Democrat)

Raj Mukherji, the senator of New Jersey, is the son of Indian immigrants and a resident of Jersey City, where he served as Deputy Mayor from 2012-2013 and as the Housing Advisory Chairman since 2008.

The son of immigrants, Senator Mukherji supported himself through high school, college, and grad school as an emancipated minor when economic circumstances forced his parents to return to India.

He is a lawyer, former healthcare and information technology CEO, former municipal prosecutor, and political science professor. He is also a retired U.S. Marine Corps sergeant, having enlisted two weeks following the September 11 attacks.

He earned a bachelor's degree from Thomas Edison State College, a master's degree from the University of Pennsylvania, and a Juris Doctor from Seton Hall University School of Law, an Adjunct Professor of Law at Seton Hall University School of Law and has served as a municipal prosecutor for over six years. Raj has achieved a half-billion dollars in aggregated enterprise value across companies he founded and led as CEO or co-owner, creating hundreds of jobs.

He was elected to the Senate to represent the 32nd District in November 2023. He served in the Assembly, representing the 33rd District from 2014 to 2024. He was Deputy Speaker and Deputy Parliamentarian from 2022-2024, Deputy Speaker Pro Tempore from 2020-2021, and Majority Whip from 2018-2019.

After suffering a pituitary tumour, stroke, and other ailments, Raj's father could no longer work as a result of his health but could not afford health coverage without employment. This experience shaped Raj's perspective and interest in healthcare and inspired much of his subsequent advocacy in that field.

At 24, he was appointed the youngest Commissioner and Chairman in the history of the Jersey City Housing Authority, the state's second-largest housing authority, where he earned acclaim for his oversight and reforms at the \$90 million agency serving over 16,000 residents. At 27, he was appointed Deputy Mayor of Jersey City, New Jersey's second-largest city. At 28, Raj won a six-way Democratic primary election for Assembly by a 36-point margin in 2013 and his first general election by a 20-point margin. He was subsequently reelected to the Legislature five times.

Senator Mukherji is presently the only former Marine in the New Jersey Legislature. He was the first Indian-Bengali state lawmaker elected in American history and the second South Asian American legislator to serve in state history.



ELECTIONS IN THE US: THE PEOPLE'S ISSUE AND LEADERS PROMISES



Team AW

The 2024 Presidential elections in the USA will set many new benchmarks in that country's election history. Undoubtedly, the world's largest democracy will answer whether the people of America have matured to accept a woman as their President.

It is accepted that the President of the US is the most powerful elected executive in the world. The United States presidential election is a quadrennial event used to determine who will become President and Vice President for the following four-year term. The US has used a two-party system throughout history, and the Democratic and Republican Parties have dominated US politics.

Till 2024, the US has witnessed 59 elections since the first elections in 1789. The US uses an electoral college system, where each state has a specified number of electors (proportional to population) who vote for their preferred candidate.

According to a Pew Research Center survey conducted July 1-7, 2024. Overall, 61% of Americans say they are very or somewhat confident the election will be conducted fairly and accurately. These views have changed little since 2022 and 2020. The public is more convinced that all citizens who want to vote this fall will be able to. About three-quarters of Americans (76%) say they are confident about this, a modest increase since 2020.

Donald Trump and Kamla Harris are currently fighting for the post of US President. The qualities of individual Presidents, the American people's temper, and the times' needs all are variable quantities. Both candidates are aware of these variables that voters in the US keep in mind while electing their President.

Amidst the political slugfest, inflation remains a sticking point for common people in the US after peaking in 2022. While the inflation rate has since eased, voters remain concerned about the high price of staples such as food, fuel, cars and housing.

Joe Biden's decision to not pursue the Democratic presidential nomination has upended the 2024 presidential race. Kamla Harris is the Democratic nominee, and she has garnered massive support from her Democratic party leader and the past Presidents of the country from her Party.

Successful US presidents have demonstrated they are many-sided people with a sense of history. They should be able to anticipate problems and difficulties, make decisions, and have humanity, humour, courage, firmness, imagination, compromise, moral convictions, and tolerance for others.

The 2024 presidential election results will certainly impact the US economy, climate policy, social issues, and geopolitics. India and the whole world are closely watching the election process.

ELECTIONS IN UK AND INDIA: THE VICTORY OF DEMOCRACY

The electoral process in Asia and Europe is as exciting as in the US or, for that matter, in any part of the world. All countries need to allow their people to choose the people and party they wish to be governed by, at least in countries with a constitution that prescribes Democracy as the form of government they would like to be governed. Over the years, different ideologies have garnered support, and they compete. It is a fascinating process, one that gives hope to humanity.



M.Rajendran

The UK and India had their elections in 2024, and people made their mandate clear in response to the options the political parties contesting in the polls offered.

In 2024, the Indian Democracy and Indian elections have again done the magic. The great Indian voters, irrespective of their caste, creed, religion, socio-economic and educational background have done it once again. The real winner, indeed is the Indian voter. The collective efforts of voters, political parties, candidates, election personnel and security forces during polling have strengthened Indian Democracy, deserving great respect and appreciation. The people of India have kept the wheels of Democracy spinning.

India conducted the Election Visitors' Programme (IEVP) and 75 delegates representing various Election Management Bodies (EMBs) and organisations from 23 countries namely - Bhutan, Mongolia, Australia, Madagascar, Fiji, Kyrgyz Republic, Russia, Moldova, Tunisia, Seychelles, Cambodia, Nepal, Philippines, Sri Lanka, Zimbabwe, Bangladesh, Kazakhstan, Georgia, Chile, Uzbekistan, Maldives, Papua New Guinea and Namibia will take part in the event. Members from the International Foundation for Electoral Systems (IFES) and media teams from Bhutan and Israel will also participate. In 2024, the EMBs visited six states—Maharashtra, Goa, Gujarat, Karnataka, Madhya Pradesh, and Uttar Pradesh—in small groups to observe polls and related preparedness in various constituencies.

UK Elections

The world closely watched the elections in the UK. Tradition and politics were perhaps tested and challenged by the UK voters, probably for the first time since Democracy was introduced in the UK.

The results were unimportant since either the Labour or Conservative party-led government would have been responsible for managing the country's affairs. But the beauty was in the way the elections were fought.

It was perhaps the best demonstration of how free and fair elections are critical for Democracy. The smooth transition of power was another hallmark of a beautiful democratic process, where both the winner and vanquished focus on the development and progress of the country as their priority.

According to a PDF posted on the



website: <https://assets-learning.parliament.uk/How-it-Works-booklet>: The UK is made up of four countries, England, Scotland, Wales and Northern Ireland, each with their own history and culture. The balance of power between these countries has often been the subject of fierce debate and has changed from time to time.

It further explains that local councillors, MPs and other public figures, such as mayors, all represent you and your interests. If you live in Scotland, Wales or Northern Ireland, you will also be represented within the devolved bodies which govern significant elements of your lives in these places. Voting in elections gives you the chance to have a say on who represents you locally, regionally and nationally. But, the systems through which these representatives are chosen can vary, which can affect election outcomes.

Capturing the power of Democracy and the evolution of Parliament proceedings, which is the core of any democracy, the UK Parliament website has some interesting nuggets of how paintings and novels helped inspire people to cherish Democracy.

Before the late 19th century, there was no official record of what took place in Parliament, although national, regional and local newspapers covered Parliament's proceedings in detail.

Charles Dickens was a parliamentary reporter in his youth before he embarked on his novels.

This coverage meant people could keep themselves informed about parliamentary events although they may have been unable to vote.

For those who were entitled to the vote, parliamentary elections could be turbulent and lively, sometimes even violent.

In 1754, the artist William Hogarth worked on a quartet of paintings depicting an election in a country town. Men are shown being dragged to the polling booth, and bribes are made. The winning candidate's parade is violently interrupted.

Some things have changed in the evolution of Democracy through elections—both in the UK and India. For better and worse, some of the developments in the evolution of Democracy are being watched and pruned by the people themselves. That is the power of people, by the people and for the people.



Photo: PIB

AW SALUTES THE BRAVE SONS AND DAUGHTERS OF INDIA

Gallantry Awards given to 80 soldiers in 2024



Vatika Singh

President of India, Smt Droupadi Murmu, gave Gallantry awards to 80 Armed Forces personnel, including 12 posthumous, on the eve of 75th Republic Day. Gallantry Awards were presented at the Defence Investiture Ceremony-2024 (Phase-I) held at Rashtrapati Bhavan in July 2024.

Post-independence, the Government of India instituted the first three gallantry awards, namely

Param Vir Chakra, Maha Vir Chakra and Vir Chakra, on 26th January 1950 and were deemed effective from the 15th August 1947.

After that, three other gallantry awards, i.e. Ashoka Chakra Class-I, Ashoka Chakra Class-II and Ashoka Chakra Class-III, were instituted by the Government of India on 4th January 1952, which were deemed to have effect from the 15th August 1947. These awards were renamed Ashoka

Chakra, Kirti Chakra and Shaurya Chakra in January 1967.

These gallantry awards are announced twice a year - first on the occasion of Republic Day and then on the occasion of Independence Day. Order of precedence of these awards is the Param Vir Chakra, the Ashoka Chakra, the Mahavir Chakra, the Kirti Chakra, the Vir Chakra and the Shaurya Chakra.

Param Vir Chakra

Medal: Circular in shape, made of bronze, one and three eighths inches in diameter and shall have embossed on the obverse four replicas of "Indra's Vajra" with the State Emblem embossed in the centre. On its reverse, it shall have embossed "PARAM VIR CHAKRA" in Hindi and English with two lotus flowers between the Hindi and the English inscriptions.

Mahavir Chakra

Medal: Circular in shape, it is made of standard silver and is embossed on the obverse a five-pointed heraldic



Photo: PIB

star with the points of the star just touching the rim. The medal shall be one and three-eighth inches in diameter. The state emblem (including the motto) is embossed and adorned in the centrepiece. The star is polished, and the centrepiece is in gold gilt. On the reverse, it will have embossed Maha Vir Chakra, both in Hindi and English, with two lotus flowers between Hindi and English. The fitting is swivel mounting.

Vir Chakra

Medal: Circular in shape, it is made of standard silver and is embossed on the obverse a five-pointed heraldic star with the points of the star just touching the rim. The State Emblem (including the motto) is embossed in the domed centrepiece. The star is polished, and the centrepiece is in gold gilt. On the reverse, it will have embossed Vir Chakra in both Hindi and English, with two lotus flowers between Hindi and English wording. The fitting is swivel mounting.

Ashok Chakra

Medal: Circular in shape, one and three-eighth inches in diameter, with rims on both sides. It will be of gold and gilt. On the obverse, it shall have embossed a replica of Ashoka's Chakra in the centre, surrounded by a lotus wreath. On its reverse shall be embossed the words "Ashoka Chakra" in Hindi and English, the two versions separated by two lotus flowers.

Kirti Chakra

Medal: Circular in shape and made of standard silver, one and three eight inches in diameter. On the obverse of the medal shall be embossed a replica of Ashoka Chakra in the centre, surrounded by a lotus wreath. On its reverse shall be embossed the words KIRTI CHAKRA, both in Hindi and English, the versions separated by two lotus flowers.

Shaurya Chakra

Medal: Circular in shape and of bronze, one and three-eighth inches in

diameter. On the obverse of the medal shall have embossed a replica of Ashoka Chakra in the centre, surrounded by a lotus wreath. On its reverse shall be embossed the words "SHAURYA CHAKRA" in Hindi and English, the two versions separated by two lotus flowers.

This year, the President announced six Kirti Chakras, including three posthumous; 16 Shaurya Chakras, including two posthumous; 53 Sena Medals, including seven posthumous; one Nao Sena Medal (Gallantry) and four Vayu Sena Medals (Gallantry).

The President also approved 311 defence decorations for Armed Forces and other personnel. These include 31 Param Vishisht Seva Medals; four Uttam Yudh Seva Medals; two Bar to Ati Vishisht Seva Medals; 59 Ati Vishisht Seva Medals; 10 Yudh Seva Medals; eight Bar to Sena Medals (Devotion to Duty); 38 Sena Medals (Devotion to Duty); 10 Nao Sena Medals (Devotion to Duty); 14 Vayu Sena Medals (Devotion to Duty); five Bar to Vishisht Seva Medal and 130 Vishisht Seva Medals.



Paris Olympics 2024

A GRAND SPORTS EVENT

M. Rajendran

The Olympic Games boast a rich history that spans over two millennia, deeply intertwining with sport and culture. Originating in 776 BC, the ancient Games were held every four years in honour of the god Zeus, featuring athletic contests and artistic events such as music, poetry, and theatre.

The Olympic Games boast a rich history that spans over two millennia, deeply intertwining with sport and culture. Originating in 776 BC, the ancient Games were held every four

years in honour of the god Zeus, featuring athletic contests and artistic events such as music, poetry, and theatre.

The Olympic Games are the world's only truly global, multi-sport, celebratory athletics competition. With over 200 countries participating in over 400 events across the Summer and Winter Games, the Olympics are where the world comes to compete, feel inspired, and be together.

On 26 July 2024, the Paris Olympic Games will open with a groundbreaking celebration focused on the athletes with a parade along the

Seine, enabling hundreds of thousands of spectators along the riverbanks to share the moment with the athletes.

For the first time in the Summer Games history, all the medal winners will be invited to meet and celebrate with thousands of fans at Trocadéro, in the heart of Paris, in a magnificent space freely accessible to all.

Over the past few editions, the number of Indian athletes at the Olympic Summer Games has steadily increased.

At Tokyo 2020, the Indian contingent comprised 124 athletes, the largest the country had sent to the

Games. India also won seven medals, their biggest haul in a single Olympics - including Neeraj Chopra's historic gold medal in the men's javelin throw.

At the Paris 2024 Olympics, India sent its largest-ever contingent for the games, consisting of 117 athletes across 16 sports disciplines. This diverse team, which includes 70 men and 47 women, will compete in 69 events with 95 medals at stake. Supported by an impressive funding allocation of over 470 Crore rupees, the Indian athletes are primed to make their mark on the global stage. Tennis star Rohan Bopanna, at 44, is the oldest athlete to represent India at Paris 2024, while swimmer Dhinidhi Desinghu, at 14, is the youngest competitor. Athletics is the largest contributor to the Indian contingent, with 29 players.

The Target Olympic Podium Scheme (TOPS) is a flagship program that provides targeted assistance to potential Olympic medalists. TOPS offers support in several key areas.

The impact of these efforts is evident from the significant increase in medals won across recent competitions. From winning two medals in Rio 2016 to 7 in Tokyo 2020 and from 4 to 19 medals in the Paralympics, India's performance reflects the enhanced support system, including the Target Olympic Podium Scheme (TOPS), National Sports Development Fund (NSDF), and extensive corporate backing. The nation's medal count at the Asian Games and Asian Para Games also surged, showcasing the success of an athlete-centric sports ecosystem and comprehensive government initiatives. This upward trajectory underscores India's commitment to achieving excellence in global sports.

The Indian government's comprehensive and targeted approach



towards supporting its athletes reflects its commitment to achieving excellence in sports. With a robust support system in place, India aims to significantly improve its performance at the Paris Olympics 2024 and beyond, showcasing the nation's potential on the global sports stage.

The Olympics have evolved significantly from the inaugural modern Olympic Games in Athens in 1896 to the ongoing 2024 Games in Paris. The 1896 Games featured 241 athletes from 14 nations, with Greece leading in medals. Over the decades, the Games expanded in scale and inclusivity, with significant milestones including the first participation of women in 1900 and the introduction of new sports and events.

India's Olympic journey has evolved significantly since its debut at the Paris Olympics in 1900 with just one participant. A landmark moment arrived at the Antwerp Games in 1920 when India sent its first official contingent, marking a century of notable achievements.

The Paris 2024 Olympics marked India's tennis debut, with five players

participating in singles and doubles events. This was followed by the remarkable performance of the Indian men's hockey team at the Amsterdam 1928 Olympics, where India secured its first Olympic gold medal, led by the iconic Dhyan Chand. Notably, the Hockey team scored 29 goals and did not concede any throughout the tournament, setting a high standard on the international stage.

India's Olympic journey post-independence began at the London 1948 Games, where the nation fielded its largest contingent yet - 86 athletes across nine sports. The Indian hockey team continued its dominance, securing its fourth Olympic gold and introducing Balbir Singh Sr. as a new star. Over the decades, India's Olympic history has been punctuated by remarkable achievements: a record eight gold medals in hockey, including six consecutive victories, KD Jadhav's historic individual medal for independent India, Abhinav Bindra's groundbreaking gold at Beijing 2008, and Neeraj Chopra's historic track-and-field gold at Tokyo 2020.



THE SIX INDIAN ACHIEVERS AT THE PARIS OLYMPIC GAMES

A contingent of 117 Indian athletes competed for medals at the Paris Olympics 2024, which concluded on August 12. India secured a total of six medals at the marquee event, including one silver and five bronze, according to Olympics.com.



Neeraj Chopra
(SILVER) Javelin throw

Neeraj Chopra further enhanced his Olympic legacy by claiming silver in the javelin throw, making him the most successful individual Olympian from India. Neeraj Chopra failed to defend his men's javelin throw crown at Paris 2024, but a best throw of 89.45m saw him take silver behind Pakistan's Arshad Nadeem, who won the gold with an Olympic record-setting mark of 92.97m. Neeraj Chopra became India's second individual Olympic champion - after Abhinav Bindra - with his men's javelin throw gold at Tokyo 2020. It was India's first track-and-field medal at any Olympic Games. The medal was India's seventh at Tokyo 2020 - making it their best-ever haul at a single edition of the Olympics. Neeraj Chopra threw 87.58m to clinch the gold medal at Tokyo.

Manu Bhaker
(BRONZE) Shooting

Manu Bhaker earned India's first medal at these Games and bagged a bronze medal in shooting. She made history by becoming the first Indian to win two medals in a single Olympic edition, adding a mixed-team bronze with Sarabjot Singh to her tally. Manu Bhaker won India's first medal at the Paris 2024 Olympics with a bronze in the women's 10m air pistol shooting event. She thus became India's first medal winner in Olympic shooting. A day earlier, she had become the first Indian woman to qualify for an Olympic shooting final in 20 years. In the final, she finished behind the Republic of Korea's Oh Ye Jin and Kim Yeji pair.



Swapnil Kusale
(BRONZE)

Swapnil Kusale contributed a third medal in shooting, marking India's largest haul in this sport at a single Olympics. Swapnil Kusale won India's third medal at Paris 2024 - the most in shooting for the country in a single edition at the Olympics - when he picked up a bronze in the men's 10m 50m rifle 3 positions event. The three medals eclipsed the two that were won in shooting in London in 2012. It was, however, the first in the 50m rifle 3P event at the Olympics. Kusale scored 451.4, securing the third position and becoming the first Indian shooter to achieve this feat in the 50m Rifle 3P category.



Manu Bhaker & Sarabjot Singh

India Team Shooting 10m air pistol (BRONZE)

Manu Bhaker created another piece of history at the Paris 2024 Summer Games after she became the first athlete from independent India to win two medals in a single edition of the Olympics. Days after she won a bronze in the women's individual event, she combined with Sarabjot Singh to clinch a bronze in the mixed team 10m air pistol event. The duo defeated the South Koreans for the team medal, a first for Indian shooting at the Games.

Hockey Team-Men

(BRONZE)

The Indian men's hockey team replicated their Tokyo 2020 success by securing bronze in Paris. Men's hockey has been the most successful sport for India, with 13 medals, including eight golds, followed by wrestling with eight medals. India's best-ever Olympic performance came in Tokyo in 2020, where the nation won seven medals, including one gold medal. The Indian men's hockey team won its second successive medal in the Olympics after beating Spain 2-1 in the bronze medal match. It was Indian hockey's fourth Olympic bronze medal - after the 1968, 1972 and 2020 Games - and their 13th Olympic medal overall. Captain Harmanpreet Singh was the star of India in Paris, scoring ten goals. The team's highlight was the brilliant performance by the goalkeeper P.R Sreejesh, who announced his retirement from International Hockey.



Aman Sehrawat

(BRONZE)

Aman Sehrawat became India's youngest Olympic medallist with a bronze in wrestling. Sehrawat won India's second successive Olympic medal in the men's 57kg freestyle wrestling event at Paris 2024. This time, however, it was a bronze at the hands of Aman Sehrawat. The Indian wrestler beat Darian Cruz of Puerto Rico 13-5 in the bronze match. Earlier, Aman had an impressive run until the semi-finals, which included a win over former world champion Zelimkhan Abakarov of Albania.

The Paris Olympics 2024, for India, will be a watershed event, not for the medals but for the issue involving wrestler Vinesh Phogat. As a gold medal prospect, she reached the finals as per the rules but was disqualified in the finals. It has been challenged at the Court of Arbitration for Sport (CAS). When going to print, she and the country were awaiting the verdict.



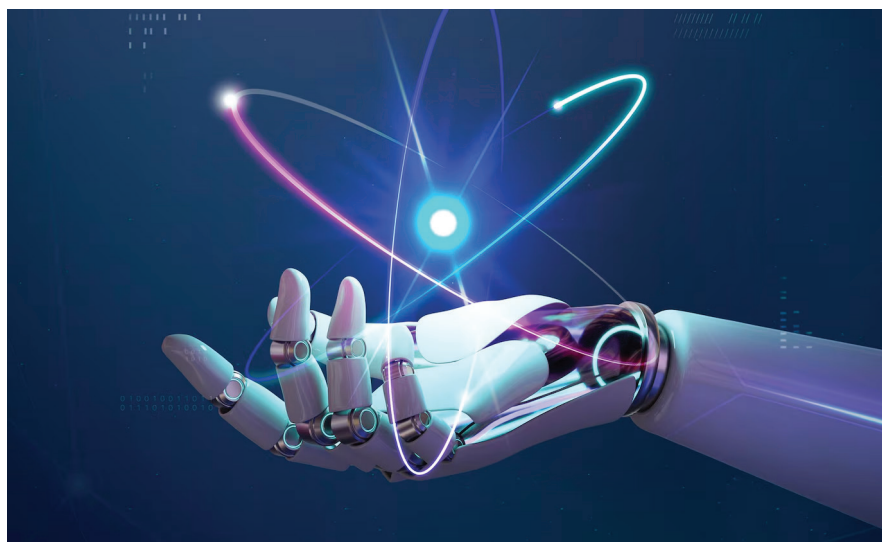
SHISHIR SARKAR
Enterprise Architect

AI AND ML ROLES IN DEMAND GENERATION BUSINESS

There was a day when people used to do door-to-door marketing and physical campaigns; nowadays, the digital era has completely transformed the way of marketing. One aspect of inbound digital marketing is demand generation. It refers to the overall marketing strategy (sometimes referred to as the “marketing funnel”) employed to create interest in your business’s products or services.

A simpler way to think about demand generation is to think about the opinions of potential customers regarding your goods or services. In theory, a demand generation plan encompasses every step of the client journey, from generating interest to creating leads. The first phases in a demand-generation marketing campaign include determining how to expose your brand to a new buyer group, assessing the audience’s familiarity with it, and developing authority and trust. What problem does your brand say it can fix, and how much does your consumer trust you to do it?

This is particularly important for developing business-to-business (B2B) demand since other businesses are trying to build their brands. Demand generation tactics can take many forms, from social media campaigns to increase brand awareness to thought leadership in your company’s sector (webinars, eBooks, white papers, etc.). Ensuring your target market is aware of the brand you represent, its worth, and the degree of trust a customer should have in it is ultimately the main goal of demand generation.



The sales team can use demand generation to their advantage throughout the whole customer experience, from generating leads to managing the demand for the product.

Keeping up with reputation and brand awareness. Since it exposes a brand to new consumers and fosters enduring relationships, brand awareness is a valuable tool for demand development. Through webinars and published case studies, this reputation generates quality leads and enhances the brand’s standing as a thought leader. But in the modern

world, we can greatly increase client repurchases and brand recognition by utilizing AI and ML techniques.

In the brand-generating industry, there are several inherited issues. Some of these include not knowing which business segment to target and whether or not we have sufficient digital footprint data for that market. If this digital footprint is unavailable, how can we create the digital footprint of the specific brand to raise target customer awareness of the brand? With the provided architecture and machine learning algorithms, it is possible to destroy the product’s brand reputation on an internet platform; yet, there is still room for development because there are still unanswered mysteries. Marketers and companies can gain more precise leads on customer demographics and firmographic data by contacting them to convert prospects into target customers.





ASIAN BUSINESS LEADERSHIP RECOGNISED BY INDIAN ACHIEVERS' FORUM

Facilitates them with Awards 2024 at the Excellence Summit in Bangkok

TEAM AW

The Asian Business Leadership Excellence Summit and Awards 2024, hosted by the esteemed Indian Achievers' Forum (IAF), convened leaders and organisations from across Asia for a momentous gathering in Bangkok, Thailand - June 13, 2024.

Held during the 38th International Summit at Holiday Inn, Bangkok, on 12-13th June 2024, the event served as a platform to honour outstanding contributions to business leadership in the region.

The summit commenced with the



dignified inauguration ceremony, marked by the ceremonial lighting of the lamp by distinguished Chief Guest H.E. Korn Dabbaransi, Former Deputy Prime Minister of Thailand, and esteemed Guests of Honour, including Mr. Umesh Pandey, Vice Minister for the Office of the Prime Minister, Government of Thailand, Ms. Thanyaporn Krichtitayawuth from the United Nations Global Compact (UNGC), and Mr. Pawan Mishra from the India Thailand Chamber of Commerce (ITCC).

In his welcome address, Harish Chandra, President of IAF, extended a





warm welcome to all attendees, emphasising the significance of fostering collaboration and recognising excellence in business leadership across Asia.

Chief Guest, H.E. Korn Dabbaransi underscored the importance of Indo-Thai relations, stating, "Our partnership is pivotal in driving economic growth and fostering mutual prosperity."

In his speech, Umesh Pandey highlighted Thailand's progress and congratulated the award winners for their remarkable achievements. He remarked, "Thailand's economic development is a testament to the dedication and innovation of our business leaders."

Congratulations to all the deserving award winners

Thanyaporn Krichtitayawuth spoke

passionately about the Sustainable Development Goals (SDGs) and commended the award winners for their commitment to advancing these global objectives. She stated, "The SDGs provide a sustainable and inclusive growth framework."

"I applaud the award winners for their efforts in contributing to these goals and making a positive impact on society," Thanyaporn Krichtitayawuth said.

The event's highlight was the presentation of awards to deserving winners, acknowledging their exemplary leadership and contributions to the business landscape. From innovative startups to established corporations, the award recipients represented diverse industries and demonstrated excellence in leadership, innovation, and corporate social responsibility. Some award winners were Mr Karan Singh, Mr Susheel

Kumar Saraff, Mr Sanjeev Sood, Dr Jyoti Prakash Dash, and Mr. Sanjay Thakur.

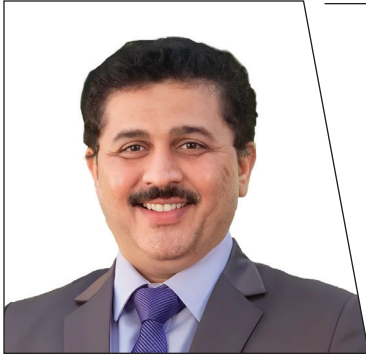
Following the awards ceremony, recipients delivered insightful speeches and presentations, sharing their experiences and best practices in leadership. Each speaker provided valuable insights and inspiration for aspiring leaders, from overcoming challenges to embracing change.

Prashant Das, Advisor at IAF and Consulting Editor at CSR Times, delivered the vote of thanks, expressing gratitude to all participants and announcing the upcoming CSR Times.

Summit and Awards 2024 in Goa, in collaboration with Goa CSR Authority. He emphasised, "Events like these play a crucial role in recognising and celebrating excellence in business leadership. We look forward to continuing our efforts to promote corporate social responsibility and sustainable business practices."

The Asian Business Leadership Excellence Summit and Awards 2024 concluded on a positive note, encapsulating the spirit of collaboration, innovation, and excellence in business leadership. As leaders and organisations continue to navigate an evolving business landscape, events like these serve as catalysts for driving positive change and fostering a culture of excellence and innovation.





Insurance for All: Revolution with India's Demographic Dividend

Amar Sane

Senior Vice President, HDFC Life Insurance Company Limited

Currently serving as the Senior Vice President of HDFC Life, Mr. Amar Sane is a visionary leader with multifaceted leadership and corporate governance skill sets. To put his vision and work in progress in perspective – the official policy posture of India and that of the Insurance Regulatory and Development Authority of India (IRDAI) is to get insurance for all citizens by 2047. However, to this end, he aims to step up the efforts of the private insurance players to realise this lofty objective of insurance for all by a decade earlier, at least!

To justify this effort, he rightfully and credibly points to the statistics and official surveys that project the peak demographic dividend of India by 2041. As a percentage of the total population, the working-age population will increase and peak by 2041, and the percentage of elderly will increase post-2041.

Hence, he rightfully believes that this projected insurance revolution (for every citizen) must happen with the demographic dividend so that India realises the potential economic benefits of insurance.

His stance reminds us of the government of India's macroeconomic approach and planning for growth and development. Every year, just before the budgeting, the official economic survey of GOI

says that economic growth and development should be inclusive and faster!

His perspectives on the ripple effects of insurance on the broader economy are also interesting to us.

In the age of Artificial Intelligence, automation, and potential job losses, the insurance sector emerges as one of the bright spots in the economy regarding employment.

He points out that India employs around one million women as insurance agents.

Given the low insurance penetration and low density, coupled with the official goal of achieving insurance for all shortly, the insurance sector looks poised for great strides, and it can also tackle the issue of jobless growth in India to an extent.

Apart from his understanding of the role of the insurance sector in the economy, what is impressive is his leadership skills, a knack for corporate governance, and, most importantly, his awareness of tech trends and willingness to adopt and adapt.

Being a trained life coach and career coach, he leveraged these skills to build teams and led them to deliver results beyond expectations. His awareness of cutting-edge and new-age technology is truly commendable.

To give a glimpse into the possibilities, he gave an example of how blockchain technology and its smart contracts will revolutionise

settlements and how fraud detection will be made a cakewalk task, thanks to data analytics.



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A Young Leader Shaping the Future of Global Healthcare

Arokia Pranesh Kanna

Director, Medical Devices and Healthcare

Mr Arokia Pranesh Kanna Sorimuthu, a native of Tirunelveli, a city in southern India, earned a Diploma in Mechanical Engineering from St. Xavier's Polytechnic in Seydunganallur. He later obtained a Bachelor of Engineering from the Karunya Institute of Technology, affiliated with Bharathiar University in Coimbatore. Further enhancing his expertise, he earned a Master's in Business Administration from the Jack Welch Management Institute in Virginia, USA. He is pursuing a Doctor of Philosophy (Ph.D.) in Healthcare at the University of the Cumberland, Kentucky, USA. Presently, He holds the position of director of medical devices and Healthcare at a renowned organisation in Chicago, USA.

He was honoured with the prestigious Man of Excellence Award 2024 by the Indian Achievers' Forum & Achievers' World. This accolade recognises his remarkable professional achievements and significant national contributions, particularly in Medical Devices and Healthcare.

With a career spanning over two decades, he has been instrumental in advancing medical technology, focusing on patient safety and the innovation of medical devices. His leadership and vision have been central to numerous high-profile medical technology programs. While at Baxter International Inc., he contributed substantially to developing and sustaining various medical devices. His work included implementing end-to-end design control in compliance with the rigorous standards of the US Food and Drug Administration (FDA) and European Medical Device Regulations (EUMDR), facilitating the launch of advanced, safe medical technologies. These contributions have set new benchmarks in the medical field and significantly reduced human errors, enhancing patient safety.

His influence extends beyond technological

advancements, contributing to significant improvements in the overall patient journey in the healthcare industry. The innovative medical devices he has helped develop enable healthcare professionals to provide more personalised and efficient care. Additionally, his efforts have resulted in cost-saving improvements and regulatory compliance, making advanced medical products more accessible to the public.

Throughout his career, he has demonstrated a profound understanding of engineering and its application in medical devices. His innovative approach and expertise have been acknowledged by numerous international experts, who have lauded the originality and impact of his contributions. His work with distinguished organisations such as Baxter International Inc. and Medtronic has been pivotal in advancing medical technology and improving healthcare delivery.

He has received numerous awards from his former employers and various healthcare organisations for his outstanding contributions to Healthcare. His scholarly contributions to the field are equally impressive. He has published original articles in leading industry journals such as Medical Device + Diagnostic Industry (MD+DI) and

Med Device Online, which are highly esteemed among international experts. His writings delve into advanced topics like the impact of robotic applications on medical devices and the emergence of digital and smart manufacturing.

His career is a testament to his extraordinary achievements in the field of medical devices. His expertise and dedication continue to drive advancements and set new benchmarks in Medical Technology, promising further contributions to the healthcare sector. His recognition with the Man of Excellence Award 2024 is a well-deserved honour, celebrating his significant impact on medical technology and nation-building.





Triumph in Groundwater Governance: Redefining Sustainability

Dr. Satbir Singh Kadian

Engineer-In-Chief, Irrigation & Water Resources Department, Haryana

Dr. Satbir Singh Kadian's splendid career is a beacon of innovation and dedication in water management and sustainability. His recent accolade, the prestigious Indian Achievers' Award 2024 under the category 'Best Initiative in Groundwater Governance and Management,' underscores his exceptional leadership and the transformative work carried out by his team on the Atal Bhujal Yojana in Haryana. This award celebrates the collective efforts and groundbreaking achievements in addressing critical groundwater issues through a comprehensive and sustainable approach.

His journey began with a robust academic foundation. After graduating from Thapar Institute of Engineering & Technology with a Bachelor of Engineering in Mechanical Engineering, he attended the Indian Institute of Technology, Delhi, to complete an Integrated PhD in Functional ERP & Sustainability. His pursuit of excellence continued with a Diploma in Business Administration & Management from Harvard University and participation in the MASHAV Israel alum program, specialising in Water Regulation, Technology, & Economics for Sustainable Water Management.

As the Engineer-in-Chief of the Irrigation & Water Resources Department, Haryana, he has spearheaded numerous initiatives to enhance water management and sustainability. His role as the Chief Executive Officer of the Haryana Water Resources Authority further amplifies his influence, allowing him to integrate policy-making with practical implementation seamlessly.

His leadership on the Atal Bhujal Yojana project has been particularly impactful. The "Implementation of the Atal Bhujal Yojana in Haryana: A Paradigm for Groundwater Sustainability" project is recognised for its innovative strategies to combat groundwater depletion. Demand-side initiatives such as micro-irrigation, direct seeding of rice (DSR), and crop diversification under the 'Mera Pani Meri Virasat' program are key to its success. These initiatives have significantly curbed groundwater depletion, improved water quality, and increased the availability of this vital

resource in Haryana.

A cornerstone of his approach is the community-driven awareness program. Utilising methods such as Nukkad Natak (street shows), Bhujal Sahelis (women volunteers), and Bhujal Rath (IEC vans), his team has engaged communities at the grassroots level, fostering widespread support for groundwater conservation. This broad outreach has been reinforced by a data-driven strategy, a thorough assessment of groundwater resources, and the implementation of community-led water security plans, which are excellent examples of a strong governance structure.

The pioneering 'Community-Based Participatory Approach (CBPA)' has distinguished Haryana's strategy under his leadership. The project has achieved remarkable results by educating, motivating, and involving community members in preparing water security plans for their Gram Panchayats. This approach ensures the strategies are comprehensive and sustainable, with the community actively participating in and committing to groundwater management.

His initiative is a testament to his unwavering dedication to reducing groundwater extraction and promoting sustainable agricultural practices. The Indian Achievers' Award acknowledges his contributions and the collective efforts of his team and the broader community. It provides a platform to highlight their commitment to groundwater sustainability and serves as a motivating force for continued progress.

He expresses his gratitude and thanks his team and the community for their unwavering support. He recognises this award as a collective victory, underscoring the importance of sustainable water use and conservation for future generations. His success story is a powerful reminder of how visionary leadership and community engagement can drive significant progress in environmental sustainability, paving the way for a more sustainable future on our planet.



Empowering Underrepresented Communities

Nita Sardana

VP of Community Outreach & Corporate Giving, Innova Solutions

As Chief Impact Officer at the Innova Foundation and Vice President of Community Outreach and Corporate Giving at Innova Solutions, Ms. Nita Sardana has masterfully integrated social responsibility into the core operations of a global leader in IT and talent solutions.

In 2013, she and her daughters—Sonia and Shivani—launched the Innova Foundation, focusing on making the world of technology more inviting for women through partnerships with local organisations. With this deep-rooted belief in inclusion and equality at its core, she has driven the foundation to break educational and professional barriers—particularly for women and other underrepresented groups.

With the help of her vision, the Innova Foundation has prospered by forming alliances with more than 175 charitable organisations worldwide. At home in Georgia, she has been a champion for Women in Technology (WIT), a group that sponsors educational and professional opportunities for women in the technology sector. In 2023, she spearheaded the opening of the Innova EmpowHER Center in partnership with Dress for Success Atlanta, which provides essential resources for women to thrive professionally. Additionally, her extensive collaboration with the Jeannette Rankin Foundation highlights her commitment to transforming the lives of older, low-income women through educational opportunities.

With a global focus, her work extends into her homeland of India, where she has launched significant education and health initiatives. Under her guidance, the

Innova Foundation has transformed several primary schools, donating vital resources such as computer labs, digital tablets, and smart boards to enhance the learning environment for thousands of children. Also in the region, the Innova Foundation's work with The Earth Saviours Foundation and Akshaya Patra showcases a holistic approach to support—balancing basic human needs with environmental sustainability and educational initiatives. In March 2024, the foundation completed a vaccination drive in partnership with Rotary International, which

administered vaccinations against cervical cancer to 1,300 girls in Delhi. This program exemplifies Nita's holistic approach to empowerment—addressing health barriers enables children to focus on getting an education rather than illness.

Her myriad achievements—including her induction into the YWCA of Greater Atlanta's Academy of Women Achievers and selection as a recipient of Rotary's Lifetime Woman of Impact Award—testify to her effectiveness as a leader. Yet, her impact goes beyond these accolades. As part of her work as VP of Community Outreach and Corporate Giving, Nita regularly creates social programming, such as podcasts, eBooks, and live panel events, to

advocate for systemic change through education.

Her story is not just one of success but also inspiration. Her steadfast commitment to nurturing potential and advocating for change empowers those around her to break the digital divide and strive for new horizons. Her work reminds us all that when we come together, we can create enduring change through compassion and determination.





Driving projects that are diverse and impactful

Himanshu Jain
 Software Engineer, Meta Inc.

A young man was drawn to the epicentre of technological innovation even as he pursued a Computer Science degree at Duke University. This young man immersed himself in cutting-edge research, collaborating with esteemed professors and peers in various labs, including the Big Ideas Lab and the Humans and Autonomy Lab.

This is Himanshu Jain, and his projects were diverse and impactful, from developing AI-driven health and fitness applications to creating digital aids for individuals with ADHD. These experiences solidified his passion for technology and its potential to solve real-world problems.

His exceptional talent and technical acumen earned him a prestigious internship at Meta. Despite the challenges of the global pandemic, he excelled, working on critical projects from developing end-to-end machine learning algorithms to enhancing user data privacy and accessibility. His successful internship culminated in a full-time offer, marking his entry into Meta, one of the world's leading tech companies. At Meta, his contributions have been nothing short of transformative. His projects focused on enhancing user experience and fortifying data privacy protocols, impacting millions globally. His ability to navigate complex technological challenges and deliver innovative solutions underscores his exceptional problem-solving skills and dedication. He wants to develop a cutting-edge algorithm to aid the drug discovery pipeline, showcasing his ongoing commitment to impactful innovation.

Beyond his corporate achievements, he is a passionate advocate for mentorship and education. His journey from the bustling streets of Delhi to the vibrant tech ecosystem of Silicon Valley exemplifies a remarkable ascent powered

by unyielding determination and innovative brilliance. Completing his 12th grade at Delhi Public School, RK Puram, in 2018, Himanshu's early academic achievements set the stage for a future brimming with possibilities.

His involvement in hackathons, where he guides aspiring technologists and refines their ideas, has made a significant impact. He has helped teams develop innovative solutions, such as posture correction devices and vape detectors, that address pressing societal issues. His guidance has inspired many young technologists to pursue their dreams and contribute to meaningful projects.

His influence extends into tech writing, where his scholarly articles and books delve into the intricacies of technological advancement. His publications in esteemed journals explore various facets of AI, healthcare, and product development, providing invaluable insights and fostering a culture of continuous learning. His book "Friendship Beyond Borders" has received widespread acclaim, offering profound insights into collaborative development within the tech sector. His work "Kaizen Disruption: Small Steps, Giant Leaps in Business and Technology" further cemented his thought leader status, showcasing his understanding of

incremental innovation and its application in business and technology.

His journey is a testament to the transformative power of education, resilience, and innovation. His unwavering commitment to leveraging technology for societal good serves as an inspiration to aspiring technologists worldwide. Through his professional achievements, mentorship, and contributions to tech literature, he continues to illuminate pathways for others, demonstrating that with perseverance and creativity, the heights of global technological innovation are within reach.





Laying roadmap for predictability through automation frameworks

Mainak Mitra

Lead TPM Data Platform, Conviva

Mr. Mainak Mitra is a dynamic technical program management leader with a solid foundation in driving operational excellence across the Google Cloud Platform (GCP), characterised by a robust technical background and a knack for solving novel problems. His career highlights an impressive track record of initiating groundbreaking products and solutions, notably in Real-Time State Analytics at Conviva, significantly impacting multi-million ARR. His innovative work in analytics, AI, and process innovation, such as the SSO and TWICS framework, has notably improved system stability by 60% at Conviva, showcasing his ability to drive substantial technological advancements.

At Google, He accelerated the Preview to GA launch process across over 20 product verticals, enhancing product risk management and roadmap predictability through automation frameworks. His tenure at Apple led to notable improvements in product usability for Apple service+ subscription products. At Cisco, he revolutionised the design efficiency of engineering products by developing a data platform for SaaS applications. As Lead TPM at Conviva, Mainak spearheaded global engineering and product teams, enhancing platform analytics in AI, Data Engineering, and Analytics and implementing the P3E methodology to execute critical projects.

His commitment to excellence is further evidenced by his leadership in large-scale EDW and analytics product implementations at SNUVIK, predictive analytics for high-tech customers, and project analytics implementations that minimised project overruns by 80%. His analytical frameworks and data pipelines have supported cross-functional teams at Cloudera, enhancing data ingestion and abstraction. Recognised for his contributions with the Dream Team Award at Conviva, he has enriched the academic and professional communities with over ten research papers and a book on AI and Analytics, making him a frequently cited authority in the field. His educational background includes prestigious programs and certifications from Berkeley HAAS,

At Google, He accelerated the Preview to GA launch process across over 20 product verticals, enhancing product risk management and roadmap predictability through automation frameworks. His tenure at Apple led to notable improvements in product usability for Apple service+ subscription products.

Stanford, and other notable institutions, underscoring his expertise in applied data science, project management, and innovation.





Navigating the Digital Revolution: Inspirational Saga of Women in IT

Geetha Kumari Kommepalli
 Vice President - Digital & IT, Skillssoft

Ms. Geetha Kumari Kommepalli emerges as a formidable presence in digital innovation and embodiment of the Women of Excellence ideal. Her 23-year trajectory is a testament to her unrivalled leadership, her adeptness at problem-solving, and her transformative influence, expertly fusing the worlds of IT and business with a potent mix of skill and zeal.

As Vice President of Digital and IT Enterprise Solutions, she has become synonymous with visionary leadership. A relentless advocate for technological advancement, she has sparked widespread transformation, leading organisations forward with her unique insights and profound expertise. Her career stands out for its remarkable accomplishments, including nimble cloud migrations, sophisticated AI integrations, and a host of pioneering efforts that have significantly altered the digital landscape.

An unwavering commitment to excellence marks her journey. A strategic driver of AI powered IT modernisation and business process optimisation, her educational background in Computer Applications and Financial Management has been augmented by an expansive skill set in strategic planning, cloud computing, artificial intelligence, and change management. Her MIT Sloan Executive Leadership Certification highlights her passion for ongoing education, emphasising her dedication to perpetual advancement and her influential position in the tech arena.

At the helm of major corporations such as Brooks Automation US LLC., BWXT Medicals Ltd., BMO Financial Group, and Deloitte Consulting LLP, she has been critical in implementing complex business systems, including ERP, CRM, PLM, and HCM. Her focus on business process excellence ensures that each technological integration aligns with strategic objectives and boosts operational efficiency.

Her strategic foresight in IT has been pivotal in driving sustainable growth and maintaining a competitive edge, confirming her status as an indispensable asset to the technological progress of each organisation.

A highlight of her career is her adept handling of multiple M&A IT integrations in recent years, resulting in significant cost savings and process improvements. Her strategic actions, such as the prompt conclusion of Transitional Service Agreements (TSAs) and the refinement of processes, have secured substantial savings, fortifying the financial solidity of the companies involved.

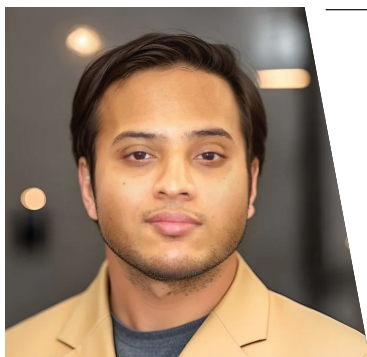
Her expertise in orchestrating digital transformations and implementing business systems across various industries has catalysed change, ensuring smooth transitions that enhance operational efficiency and elevate corporate performance.

Her presence extends beyond corporate achievements; she is a shining example within professional communities, contributing to elite networks such as the Gartner Peer Ambassador, MIT Sloan CIO Community, and Forbes Technology Council. Her dedication to fostering innovation is evident in her thought-provoking articles for The National CIO Review and engaging LinkedIn publications.

In her current capacity at Skillssoft, she leads the charge in digital transformation, leveraging her extensive knowledge to guide organisations toward unprecedented success in a rapidly evolving digital landscape.

Her narrative goes beyond personal accolades to depict a journey of visionary foresight, unwavering resolve, and exceptional leadership. Her profound impact on digital transformation catalyses countless individuals to heed the call of innovation and pursue excellence. As the domain of digital technology expands, she stands as a beacon of ingenuity and a trailblazer, shaping the destiny of technology and business in the modern world.





Collaborative, secure and impactful application to financial services

Akshay Sekar Chandrasekaran
 Sr. Technical Compliance Manager, Intuit

Mr. Akshay Sekar Chandrasekaran is a beacon of cybersecurity excellence, leadership, impact, and dedication. His visionary and inspirational leadership have been instrumental in driving some of the most significant initiatives in the industry.

As a member of the Cloud Security Alliance, he has contributed to developing standards and policies, showcasing his passion for promoting best practices in cloud computing security. His work has not only positively impacted the industry and the profession but has also set the stage for continued growth and development in the years to come.

Throughout his career, he has consistently delivered high-quality work, setting the standard for others and inspiring them to follow suit.

He has demonstrated his expertise in the field of cybersecurity through the development of cutting-edge technologies, the publication of influential research papers, and the delivery of countless training programs. As Sr Technical Compliance Manager at Intuit, he stands at the forefront of designing, implementing, and enhancing cutting-edge algorithms to streamline compliance workflows.

He was instrumental in deploying Intuit Assist, an innovative digital AI assistant. His expertise in streamlining compliance across different business units by building a modern, scalable end-to-end system was instrumental in developing and deploying the digital assistant. The system could collect artefacts across various security domains, such as encryption, key management, data retention, etc., for a specific cadence.

The artefacts paved the way for Intuit to satisfy different compliance regulations by passing audits and achieving the standards set by governments and international trade bodies. This groundbreaking innovation provides users with tailored financial insights and

recommendations, simplifying complex financial decisions through intuitive AI-driven interactions. The digital assistant has delivered personalised AI-driven experiences to 100 million consumer and small business customers by processing 810M AI-driven customer interactions per year, processing 25M conversations with natural language per year. With the introduction of digital assistants, transaction processing time was cut down.

While at Cloudflare, he served as a security expert by helping customers adopt best security practices. His work in developing custom algorithms by analysing different attack parameters such as cookies, headers, protocol port numbers, etc., was instrumental in blocking one of the largest DDoS attacks known then, 17.2 million requests per second.

A DDoS attack is when a lot of internet traffic is sent to a website or server all at once, making it slow down or crash. One can consider these parameters to be tools that help a computer communicate with the internet when remembering a person's preference when visiting a website.

His illustrious career includes spearheading the modernisation of a banking platform for a European client. Akshay successfully built and deployed an application security program by collaborating with different stakeholders like software developers, business analysts, testers, etc. he was able to migrate the banking platform from the data centre onto the cloud while integrating security across the banking platform.

Akshay transformed the banking experience, making it accessible and secure for customers to apply for loans, credit cards and mortgages on the platform. The modernisation ensured the sites operate with resilience 365 days a year with minimal impact during peak usage, resulting in savings of up to 8 billion Pounds across three years for the client.





Redefining the Future by Pioneering Work in Technology

Rahul Chaturvedi

Staff Software Engineer, Uber Technologies Inc.

Mr. Rahul Chaturvedi has woven a tapestry of excellence in software engineering for around two decades. A scholar with high honours, he swiftly established himself as a big data and streaming technologies maestro. His unwavering dedication to crafting ingenious solutions has yielded a symphony of success, earning him numerous accolades and solidifying his position as a revered figure in the industry. Through his steadfast dedication to mentoring, he embodies the essence of transformative mentorship, illuminating the path for future technologists.

For around two decades, Mr. Rahul Chaturvedi has carved a remarkable path in the ever-evolving world of software engineering. His journey began with academic excellence, where he secured a position at the coveted Indian Institute of Technology, Kharagpur, and later, a few years down the line, the title of highest-ranked student during his Master's program at the University of Washington, USA.

This academic brilliance translated seamlessly into the professional arena, where he quickly established himself as an industry expert in big data and streaming technologies. His expertise has been instrumental for many Fortune 500 companies and clients he worked with. He has tackled some of the most challenging problems these organisations have faced, consistently delivering fruitful results. His solutions weren't just technically sound; they demonstrably improved efficiency and productivity, earning him well-deserved recognition within these companies. His impressive track record is further bolstered by a string of awards—a testament to his exceptional skills and innovative thinking.

However, his accomplishments extend far beyond personal accolades. He actively contributes to the advancement of the software engineering industry at large. A true believer in collaboration, he actively participates in esteemed societies like the Singapore Computer Society and IEEE. These platforms allow him to connect with fellow tech pioneers, exchange ideas, and shape the future of technology. His passion for knowledge transfer empowers the next generation of technologists to reach new heights.

Driven by a passion for empowering others, he readily shares his knowledge by mentoring promising professionals and university students. His guidance has empowered numerous individuals to pursue their technological aspirations with unwavering dedication.

His influence transcends national boundaries. Esteemed organisations like the Globee and Webby Awards have recognised his expertise by selecting him as a Judge. In these prestigious roles, he plays a crucial part in identifying and celebrating groundbreaking achievements within the industry. Here, he isn't just evaluating

solutions; he's actively shaping the future of technology by promoting innovation and excellence.

His success story isn't merely a chronicle of personal achievements; it's a narrative of profound impact. He has demonstrably improved the fortunes of companies, nurtured the careers of aspiring technologists, and influenced the trajectory of the software engineering industry itself. His dedication to excellence and his unwavering passion for mentoring have left an indelible mark on the world around him. Rahul Chaturvedi is a true leader and a source of inspiration for those who dream of leaving their mark on the ever-changing world of technology.





A remarkable achievement in technology and analytics: Showcasing Women Power in Tech

Amisha Saxena

CEO, Extremum Analytics (A Generative AI brand of Green Solutech Pvt. Ltd.)

Ms. Amisha Saxena, the CEO of Extremum Analytics, is a pivotal figure in Generative AI, leveraging her extensive expertise to propel the company into a leading position within the industry. With an illustrious academic background, an honours degree in Mathematics from BITS Pilani, and further studies in women's leadership at Cornell University, she has consistently demonstrated her commitment to excellence and innovation.

Throughout her career spanning over two decades, she has specialised in the Healthcare, life sciences, and insurance sectors, where she has applied her deep knowledge of data analytics to drive substantial improvements. Her work has led to the publication of three patents and two copyrights in healthcare analytics, a testament to her innovative approach to solving complex problems. These patents have contributed to significant advancements in Healthcare, demonstrating how data can be harnessed to enhance operational efficiencies and patient outcomes.

At Extremum Analytics, she has been instrumental in developing cutting-edge Generative AI solutions that have transformed business operations for many clients. Under her leadership, the company has developed robust AI accelerators tailored to meet its clients' diverse needs, ensuring they achieve their strategic objectives efficiently. Her strategic foresight is evident in her

ability to align the company's technological developments with its long-term goals, fostering a culture of creativity and innovation.

She is also a fervent advocate for women in technology.

She has initiated and led various programs to empower women, such as 'Wonder Moms' and 'Women Back from Break,' which support women looking to re-enter the workforce and advance to leadership positions. These initiatives reflect her dedication to her profession and societal change, promoting gender equality and providing opportunities for women to excel in the tech industry.

Balancing her professional responsibilities with her personal life, she is a devoted mother of two and a supportive member of her joint family. Her ability to maintain this balance is inspiring, illustrating her capacity to manage high-stakes leadership roles while fostering a nurturing home environment.

Her career is distinguished by her remarkable achievements in technology and analytics, commitment to women's empowerment, and adeptness in balancing her professional and personal life. Her ongoing contributions to technology and society make her an exemplary leader, continuously setting new standards for excellence and innovation in the tech world.



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Trailblazing Initiatives in Data Science

Malaya Rout

Director of Data Science, Exafluence



Mr. Malaya Rout works as director of data science at Exafluence. Exafluence partners with clients across various industries and provides innovative AIML solutions to clients' business problems worldwide. Generative AI is currently a big focus at Exafluence, and the team has already built many LLM-powered platforms. He is a passionate and light-hearted trainer and writer in data science. He is a published author of seven books.

Three of them are on the subject of data science titled "Say the Unsaid through Analytics", "Data Science Building Blocks", and "Ask a Data Scientist". The other four contain poems and stories. The books are available on Amazon and various other online platforms.

are usually thought-provoking, ranging from traditional Machine Learning to Generative AI. In addition, he regularly writes technical blogs for Exafluence.

He was a mentor for NASSCOM's WWRT program (Women Wizard Rule Tech) for around three years. He is a contributor to two patents in Machine Learning granted by the US Patents Office. He is an avid speaker and frequently delivers keynote speeches, guest lectures, panel discussions, and Faculty Development Programs (FDPs) in various Indian colleges and institutes.

In the last eleven years of his career, starting in 2013, he has worked extensively on providing AIML-based solutions to clients across various industries. He holds a bachelor's degree in computer science.

Additionally, he has completed the one-year postgraduate program in management for executives from IIM Calcutta (now called the MBAEx). Writing and driving have been his stress busters and companions during rough patches. He strongly believes in the India story and aspires to make it the hub of talent and innovation in AIML. He is a thought leader and guides and encourages learners of data science to be thought leaders.

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He writes a weekly data science column in the Times of India. Topics



Pushing boundaries and driving change in Data Science and AI

Soumit Roy

Associate Director, Jade Global Inc.

With over 15 years of experience in Data Science and Artificial Intelligence (AI), Mr. Soumit Roy has established himself as a leader in the industry. He is heading the Presales and Solution department for the Data and AI Practice at Jade Global. He has a rich history of contributing to advancing analytics and AI across various sectors.

Before Jade Global, he spent 14 years at Tata Consultancy Services (TCS), holding key leadership positions in Analytics. He played a crucial role in modernising Data and AI platforms for over 100 clients worldwide, showcasing his commitment to innovation.

Soumit holds a master's degree in Data Science, focusing on Deep Learning, and a bachelor's degree in Electronics. He has authored 12 peer-reviewed book chapters and journal articles in Data Science, demonstrating his dedication to the field.

He has developed three Data Analytics Solutions – an AI-driven global warming control system Finance Assist listed in the Oracle Cloud Marketplace. His global warming control system is a pioneering solution that uses analytics and AI to enhance carbon emission data, offering a comprehensive framework for

cities to manage environmental impact. This initiative reflects his commitment to leveraging technology for societal and environmental betterment.

His work in Data Analytics and AI, especially in Finance and Environmental Science, has earned him the International Achiever Award. His contributions have had a profound impact, positioning him as a leader in applying data-driven solutions to complex issues. He has also secured multimillion-dollar deals globally, further highlighting his expertise.

His career exemplifies professional excellence, academic contribution, and a dedication to using technology for the greater good. His innovative work and

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leadership inspire others to harness technology for positive change.

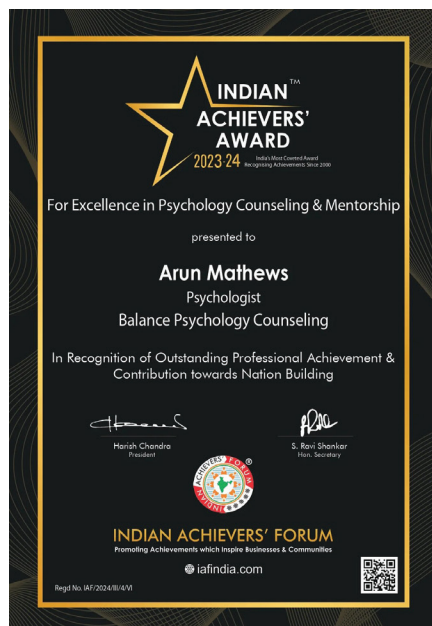




Believing in 'BALANCE' is what makes our life complete! So, dream and work hard to reach your goals

Arun Mathews

Psychologist, Balance Psychology Counseling



Mr. Arun Mathews is a calm, yet disciplined professional counselor, who loves to spend time with his family and friends, and listen to Cliff Richard and the music of the band A-ha, when he is not working. His psychology training programs are very practical and normally do not include exams or written tests. The method that he uses is role-plays with real case studies, where a student becomes more confident in the program (All his courses are certified by the International Association of Therapists).

He was a former HR professional who took up his passion to counsel and train others has over 9+ years of Psychology Counselling experience, plus his 10+ experience in heading HR for companies like Q Technologies and Crazy Holidays makes him a go-to person for personal, as well as work-related interpersonal stress-related issues.

He has an MBA from St. Joseph's College and an Advanced Diploma in Psychology Counselling from NHCA (Singapore). He has a habit of

continuously updating his skills as he recently graduated from Banjara Academy, Bangalore. He is also an author and regularly conducts training programs on Psychology Counselling and his most popular 'Mentorship' Program is very popular worldwide, as well.

He says he would like to work with Schools/Colleges in the future as he says 'The children are our future, and providing them emotional support, will go a long way in addressing most common problems our society faces today'.

He has a clinic at AECS Layout, Kundalahalli (Bangalore, INDIA) where he meets and consults clients daily. He also provides online consultations worldwide.

When asked the secret of his success, he smiles and says "Though there are no one-single formulae for success, I believe that 'BALANCE' is what makes our life complete! So, dream and work hard to reach your goals, but don't forget to stop and smell the roses on the way too."

We wish this unique and talented individual the very best in the future!



Enhancing and expanding customer relationship and market reach with CRM Innovations

Maulik Shah

CEO, Biztech IT Consultancy Pvt. Ltd.

In 2006, driven by a vision to bridge the gap between businesses and technology, Mr. Maulik Shah founded Biztech Consulting and Solutions. Since its inception, Biztech CS has transformed from a one-person startup into a formidable IT powerhouse boasting a team of 350+ passionate experts. The overarching goal has always been to establish a one-stop destination for businesses worldwide, catering to their diverse technology needs and facilitating their growth journey.

For over 16 years, Biztech CS has been a global leader, delivering transformative IT solutions to SMEs and enterprises. With 1200+ successful projects in E-Commerce, CRM, ERP, CMS, and Mobile technologies, we've expanded into the product space, offering 55+ custom software products and 10,300+ installations. Recognized for our capabilities in software product engineering, quality engineering, AI/ML development, DevOps, and Cloud applications, Biztech CS is shaping the future by seamlessly integrating business and technology.

The entrepreneurial spirit of Biztech CS led to the development of innovative digital products like PrintXpand (end-to-end web-to-print solutions provider),

CRMJetty (a hub of CRM and portal solutions) AppJetty (an e-commerce extension store), and ServiceXpand (A solution dedicated to helping businesses in service industry streamline their operations). These solutions have empowered numerous businesses across the globe, enabling them to streamline operations, enhance efficiency, and achieve their objectives.

PrintXpand (formerly known as Brush Your Ideas) specializes in web-to-print solutions for enterprise businesses, revolutionizing how businesses manage their printing needs. They offer a range of innovative solutions, including an End-to-End Web-To-Print Solution, Print ERP, Print-on-Demand Platform, and Product Personalization Tools (2D & 3D).

Additionally, PrintXpand provides marketplace solutions, such as artist marketplaces and B2B/B2C marketplaces. Through its connected ecosystem strategy, PrintXpand guarantees businesses endless customization options and a smooth selection of solutions when needed.

AppJetty (formerly known as Biztech Store), is a trusted software products store offering 55+ extensions and plugins for platforms like Dynamics 365, Shopify,

Magento, and more. Since its launch in 2012, it has served 8500+ customers with 12000+ installations. AppJetty fosters partnerships to enhance customer service, prioritizing competitive prices without compromising on product and support quality.

CRMJetty specializes in innovative customer relationship solutions with ready-to-integrate portal solutions for Salesforce, Dynamics 365, Suite, and Sugar CRM. Serving diverse industries like Education, Healthcare, and Finance, CRMJetty's products enhance customer lifecycle management. From custom solutions to partner and knowledge base portals, CRMJetty elevates service offerings for businesses and their employees.

ServiceXpand is a unified enterprise-level Field Service Management (FSM) software solution. We aim to simplify the lives of service-based companies (especially Pharma) with a modular single-solution interface that can help with work order creation, auto-generation of invoices, enhanced scheduling, and much more. With integrated capabilities of CRM, purchase, fleet management, inventory, and calibration tools, we can escalate business productivity by a minimum of 35%.

As Biztech continues to catalyze growth for businesses worldwide, he eagerly anticipates the opportunity to connect, collaborate, and explore how their expertise can propel other businesses forward.





Thinking Big, creating a larger canvas, making people strive to fulfill their aspirations in simple terms, rewrite rules

Ramkumar Venkateswaran

Chief Executive Officer, U2L Academy



Mr. Ramkumar Venkateswaran, he is the CEO of U2L Academy. His leadership approach focuses on bringing out the best in everyone who works with him to create dynamic growth at U2L Academy. He “believes in training being a mission than a profession”, and encourages individuals to make errors and grow from them. he comes up with over two decades of expertise in different industries and is an industry veteran. He adheres to the evolutionary theory, which he finds intriguing for two reasons: the “survival of the fittest theory” and the adage that “change is the only constant, so be quick to adapt.”

He is a leadership development and talent management professional with 18+ years of global experience in Organizational & Leadership Development aligned to strategic corporate goals across diverse industries. Over these years he has led large-scale change management initiatives across the country and abroad; training and mentoring initiatives, and providing value through enhanced organizational effectiveness.

As an experienced, leadership professional, he is a process focused on helping leaders deliver bottom-line results, and achieve talent engagement.

He brings passion, enthusiasm, and energy to his coaching/learning interactions. U2L Academy is a pioneering Learning and skill company with a strong focus on Business-to-Business (B2B) solutions, while also expanding into Direct-to-Consumer (D2C) ventures.

With a commitment to fostering entrepreneurship, they operate across four major verticals: Skilling, Corporate Learning Solutions, Digitech, and Trainer Superhighway. Our interventions have positively impacted millions of lives, aligning with our vision of creating one million entrepreneurs in India. He is truly passionate about enabling development in individuals, teams, and the overall organization, of U2L Academy.

Right inputs matter the most for each individual at U2L Academy, because it operates like a cohort of entrepreneurs, either by generating a healthy bottom line or providing value to the company. “We need the culture to be more “Thinking Big,” create a larger canvas, make people strive to fulfill their aspirations in simple terms, rewrite rules, and retain values,” says Ramkumar Venkateswaran.



Visionary Technologist Suman Deep Shapes the Future of Business Technology and Customer Success

Suman Deep

Technical Architect, [salesforce.com](https://www.salesforce.com)

In the ever-evolving landscape of global business technology, c emerges as a towering figure, his career spanning over 13 years characterized by profound expertise in CRM and enterprise architecture. From his early academic pursuits in Computer Science at San Jose State and Silicon Valley University to his transformative roles at industry titans like Salesforce and Facebook, his journey has been a testament to the relentless pursuit of excellence and innovation.

His impact reverberates across diverse industry sectors including tourism, communications, banking, and high-tech, where his strategic acumen and visionary leadership have left an indelible mark. Noteworthy is his pivotal contributions to esteemed organizations such as Salesforce, Meta, Ingram Micro, and Architecture for Humanity, where his engineering prowess reshaped operational frameworks and set new standards in digital transformation.

At the core of his distinguished career lies his role as a trusted advisor in digital transformation, orchestrating multi-million-dollar initiatives aimed at driving business innovation and ensuring customer success. His pioneering integration of artificial intelligence into CRM systems stands as a watershed moment, revolutionizing customer relationship management by enabling personalized

interactions and tailored recommendations at unprecedented scales.

Beyond technological innovation, his influence extends to international awards adjudication and keynote speaking engagements at prestigious industry conferences worldwide. His

in CRM and software technology inspire researchers and industry professionals alike to explore new frontiers in their respective fields.

His commitment to mentorship and knowledge sharing is equally profound, evident in his active nurturing of the next generation of leaders in AI, CRM, and customer implementation. His LinkedIn profile serves not just as a testament to his achievements but as a platform for collaboration and mentorship aimed at propelling technological innovation to new heights.

Throughout his illustrious career, he has embodied a rare fusion of technical prowess, visionary leadership, and unwavering commitment to excellence. Whether redefining engineering practices at global giants or shaping the future of CRM through advanced AI applications, he continues to push boundaries, leaving an enduring legacy of innovation and transformative leadership in his wake.

In a field where change is the only constant, he stands as a beacon of innovation, steering global business technology toward a future where possibility knows no bounds. His journey, from academia to the helm of transformative global initiatives, serves as both inspiration and a roadmap for those seeking to navigate and shape the digital landscapes of tomorrow.



work can be seen in various white papers he has published on CRM and AI for different vertices healthcare, Energy, and small business. His work has particularly helped small and medium businesses in Silicon Valley, US to track and enhance Customer Success using AI. His insightful perspectives and thought leadership



A testament of unwavering dedication, technical prowess, and relentless pursuit of excellence

Arjun Nanjundappa

Director - System Engineering, Mavenir Systems

Mr. Arjun Nanjundappa, is a diligent and meticulous engineer with a remarkable 20-year journey in the telecommunications wireless software industry. With expertise in designing and developing cutting-edge 4G and 5G systems, as well as advanced features and innovations, he has left an indelible mark on the field.

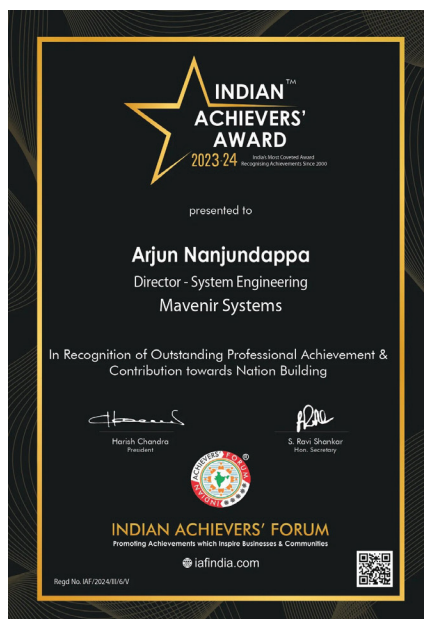
He is not just an engineer; he's a trailblazer in the realm of O-RAN standardization, actively contributing towards disaggregated RAN solutions. His role as Track Co-chair for the prestigious IEEE CCNC conference underscores his leadership and influence in shaping industry standards.

Throughout his career, he has demonstrated exceptional collaboration and interpersonal skills, honed through his experiences in multinational companies across India, South Korea, and the United States. His specialization lies in system engineering of RAN networks, meticulously aligned with O-RAN standards.

Currently, he serves as a vital member of the System Engineering team at Mavenir, where his expertise and leadership continue to drive innovation and excellence. His contributions extend beyond the corporate realm; academically, he holds a master's degree in computer science from the esteemed IIT, Chicago, and a PGP in AI/ML from UT, Austin.

His key areas of interest encompass a broad spectrum, including Radio Architecture, Platform development, Call Processing, and the dynamic field of AI/ML. His thirst for knowledge and passion for innovation fuel his continuous growth and impact in the telecommunications industry.

In essence, his success story is a testament to his unwavering dedication, technical prowess, and relentless pursuit of excellence. As he continues to push boundaries and shape the future of telecommunications, his journey inspires and motivates aspiring engineers worldwide.





Revolutionizing Salesforce and AI: The Trailblazing Impact of Saiteja Chatrati

Ms. Saiteja Chatrati

Technology Consultant & Subject Matter Expert, Slalom

Coupling academic excellence and industry experience, Saiteja Chatrati has been part of the information technology field for a decade. Saiteja Chatrati's specialization in Salesforce and AI has fueled groundbreaking developments. One of her distinctive contributions is the development of efficient service applications combining Salesforce, a cloud CRM and Artificial Intelligence, aimed at elevating the end-to-end customer service experience.

Currently serving as a subject matter expert at Slalom, she has architected intelligent service solutions for Fortune 500 clients across diverse industries, demonstrating her expertise in Technology, Healthcare, Manufacturing, and Non-Profit sectors. She holds a Master's in Computer Science from Texas A&M University and a Bachelor's in Computer Engineering from Savitribai Phule Pune University.

Motivated by a commitment to share knowledge within the community, she channeled her expertise into writing. One of her remarkable achievements is the authorship of a highly acclaimed book on a niche Salesforce product known as Field Service. The book titled "Salesforce Field Service: A Beginner's Guide to Creating, Managing, and Automating Field Service", is a comprehensive guide designed to assist readers in implementing an intelligent field service management system that provides valuable insights for boosting

customer service and improving first response times, particularly for critical frontline workers and technicians operating in the field.

Soon after the launch, the impact of the book was profound, earning it a spot as a best seller and among the top-rated publications in its category. Published by Apress, a prominent technical publisher, the book has achieved a global presence, reaching numerous countries through major platforms such as Amazon, Barnes and Noble, and more than 50 local stores worldwide. The unique aspect of this endeavor is the inspiration it has provided to women in technology. As a woman in technology, she even inspired other women to contribute to the book-launching effort. As a women-led initiative, the book involved technical reviewers, editors, and contributors, all of whom were women.

Beyond its success in the literary realm, the book has sparked a positive shift in the service industry. Service leaders and professionals have found inspiration in adopting effective field service management systems to address ongoing challenges. The book serves as a valuable resource, offering insights and practical guidance for organizations striving to enhance their service delivery.

Her impact extends beyond literature. Leveraging her background in computer science and artificial intelligence, she contributed to healthcare and society's well-being by developing

a smart home health monitoring system. This innovative research titled "Smart home health monitoring system for predicting type 2 diabetes and hypertension" leverages machine learning to predict abnormalities in blood sugar and blood pressure levels and sends real-time alerts to registered doctors for immediate intervention helping in early detection. Beyond early detection, the research contributes to medical awareness, highlighting the potential of technology in proactive healthcare.

Published in a major peer-reviewed high-impact journal, her research gained groundbreaking recognition, accumulating 148 citations as of February 2024 within just one year. The research's significance further increased in the post-COVID era, witnessing a surge in citations. This heightened recognition is attributed to the system's role in facilitating remote patient health monitoring, providing a valuable tool for expediting health updates to clinics or doctors, especially during lockdown situations. Due to its critical impact in the healthcare space, the number of citations is anticipated to continue growing in the coming years.

Being recognized as an industry expert, she was chosen as a judge for the prestigious Globee and Stevie Technology Awards, playing a pivotal role in evaluating and honoring noteworthy contributions within the tech industry.



From Hyderabad to Global: Mr. Manni Kantipudi's strategic leadership and vision at Aragen Life Sciences

Manmahesh Kantipudi
 CEO, Aragen Life Sciences Limited



Mr. Manni Kantipudi has been leading Aragen Life Sciences since 2009 as its Chief Executive Officer. Under his dynamic leadership, Aragen transformed itself from being a Hyderabad-based Discovery Chemistry-focused service provider to becoming a globally reputed 'integrated' CRO/ CDMO for small molecules and biologics. His visionary foresight sets the theme of 'concept to commercial' and drives Aragen's strategy of providing integrated discovery, development, and manufacturing solutions to its 400+ customers.

Over the years, he has led Aragen's strategic investments in expanding its service portfolio, strengthening its infrastructure, and widening its global footprint. The Company today has R&D and manufacturing campuses across five cities in India and in California, USA employing around 4500 employees. Aragen was the first Indian CRO to acquire the West in 2014 when it acquired Aragen Bioscience, a US-based preclinical CRO specializing in providing biologics services. In 2021, Aragen further consolidated its position

as a 'one-stop solution provider' when it acquired Intox Pvt. Ltd., a GLP-certified preclinical safety assessment service provider.

He has always focused on creating a sustainable organization that is based on strong values and work ethics and is driven by systems and processes. His vision, strategic foresight, strong management abilities, customer centricity and focus on creating a robust work environment have helped Aragen record strong growth year-on-year, attract talent, and widen its customer portfolio. The Company has been certified as a great place to work for five consecutive years and is also a signatory to various global initiatives on sustainability including the Science Based Targets initiative, GRI South Asia Charter on Sustainability Imperatives, and United Nations Global Compact (UNGC) principles amongst others.

He was felicitated with the CEO of the Year 2022 award at the CPHI Worldwide event in Frankfurt and at the 20th global edition of the Business Leader of the Year awards. He holds an M.S. in Computer Science from Arizona State University, USA, and a B.E. from the University of Bombay, India.



Contributions to E-Governance and Digital Transformation through his technical skills and specializations

Roshan Mahant

Senior Technical Consultant, Launch IT Corp

Mr. Roshan Mahant, is a Senior Technical Consultant at LaunchIT Corp, has played a pivotal role in spearheading the digital evolution of key business processes across various state agencies, including business tax systems, board of medicine, gaming control, and nursing licensing.

With over two decades of experience in the realm of technical consulting, he has demonstrated a strong commitment to delivering exceptional results, strategic thinking, and innovative problem-solving skills throughout his career. His expertise lies in holistic analysis, systems integration, architecture design, application development, and strategic consulting to automate and transform critical governance functions.

As a skilled software development professional, he possesses extensive experience in software system engineering for e-governance enterprise platforms, enterprise applications, data integration/migration, cloud computing, and project management. He undertook multiple product customizations within enterprise platforms for various organizations, incorporating tailored

features to meet each agency's specific needs and requirements.

His educational background includes a Bachelor of Engineering in Mechanical from Nagpur University in 1998 and a Master of Technology in CAD/CAM from the same university in 2010. His commitment to innovation and industry change is further evidenced by his active role in academic and professional communities.

As an IEEE Senior Member, and IETE Fellow member, he has authored several scholarly journal papers, contributing valuable insights and knowledge to the IT community. His intellectual contributions extend beyond academic writing. He has reviewed a book focusing on Cybersecurity, a critical area in modern computing.

His position as a judge for renowned accolades like the Globe Awards and NEAL Awards underscores his esteemed standing within the IT sector. His notable contributions are evident through his adjudication of numerous hackathons, including those hosted by esteemed institutions like Stanford and Georgia Tech. This active engagement not only demonstrates acknowledgment from his peers but also reflects his dedication to nurturing excellence in others, a

fundamental aspect of genuine leadership.

Additionally, a notable facet of his career is his commitment to mentoring emerging professionals. Utilizing platforms like ADPList, he shares his knowledge with individuals embarking on their careers, significantly influencing the trajectory of the IT sector.

His substantial contribution to mentoring is evident through roles such as professor and Head of Department in an engineering college, coupled with approximately seven years serving as a Director at Access Technologies, a training and development firm. This mentorship underscores his dedication to ongoing growth and learning, benefiting both himself and others in the field.

His outstanding success in the field of Information Technology comes from a results from a combination of e-governance platform implementation, solution architecture, technical skills, creative problem-solving, scholarly contributions, and leadership within the community.

His varied achievements have propelled his career while significantly influencing the IT sector. His recognition stems from his exceptional professionalism, industry impact, and dedication to nurturing the next generation of IT professionals, making him a standout candidate for the 2024 International Achievers Award.





Conveying transformation in the R&D of Automotive space with innovative strategies and new Technologies

Praveen Kumar Sharma

Chief Technology Officer, Jupiter Electric Mobility Private Limited



Mr. Praveen Kumar Sharma is the Chief Technology Officer Jupiter Electric Mobility Pvt. Ltd. Kolkata India. He has a rich industry experience of over 20 years in various capacities. He is the head of the end-to-end Technology development including ICE and Fully electric platforms, advanced chassis systems, Driveline development for ICE and BEV vehicles, and good exposure in Passenger cars, Light Commercial, and heavy commercial vehicle segments. Also has rich experience in Autonomous vehicle development (ADAS level 2 and 3+). He is also responsible for building the Technology, Vision, Strategy, Design Thinking, and use of fast fast-paced innovation culture at Jupiter Electric Mobility.

He has an impressive 19+ year track record in the automotive industry and is currently pursuing a Ph.D. at ARAI Pune, complemented by a master's degree from BITS Pilani. His journey

commenced at Spicer India, where he honed his skills, navigating the intricacies of chassis design at Renault Nissan India, and spearheading VAN projects at Mercedes Benz India. His pivotal role at Mercedes AMG in Germany marked a transformative chapter in shaping fully electric car platforms. Holding an impressive portfolio, he brings with him 8 patents and 7 international journal papers.

The global odyssey continued with a stint at VinFast Vietnam, where he successfully managed high-performance electric car programs for global markets. He is the backbone of the cultural and Technology transfer to India during his tenure in Dana Spicer (USA), Renault Nissan (Japan and France), Mercedes Benz (Germany), and VinFast LCC (Vietnam). His contribution to building nation's future is remarkable and appreciated by all stockholders. Now, his wealth of experience is set to propel us forward in achieving the vision and mission of Jupiter Electric Mobility.



A Driving Force of Change in the Hospitality Industry

Pinaki Ranjan Datta

Chief Executive Officer, Nirmala Foundation

Mr. Pinaki Ranjan Datta is a seasoned professional with over 27 years of experience spanning the hospitality and hospital management industries. Hailing from a lower-middle-class family in West Bengal, his journey exemplifies the values of dedication, devotion, and hard work instilled in him from a young age.

His professional odyssey commenced in the 1990s after completing Higher Secondary education. He embarked on his career path by obtaining a diploma in Hotel Management and commencing work as a job trainee at Hotel Hindustan International in Kolkata. Through unwavering dedication and diligence, he swiftly ascended the ranks, securing promotions to positions such as Trainee Supervisor and Management Trainee. These formative experiences taught him the invaluable lesson that hard work and dedication inevitably pave the path to growth and opportunities.

His illustrious career in the hospitality sector saw him contribute to esteemed brands such as Le Meridian, Club Mahindra, Jaypee Groups, Ceebros Hotels, and Open Golden Tulip groups. Recognized numerous times for his excellence and hard work, he amassed a wealth of experience before embarking on a transformative shift to the hospital industry in 2013.

Joining Faber Sindoori Management Services as Senior Manager of

Housekeeping for Apollo Gleneagles Hospitals in Kolkata, he faced the challenge of acclimating to a new domain. Despite being unfamiliar with protocols such as infection control and quality management, he embraced the opportunity to expand his knowledge base. Under his leadership, Apollo

system and rigorous training protocols, he ensured the safety of staff and patients alike, earning accolades for his contributions.

In his most recent role with Faber Sindoori Management Services, he spearheaded transformative initiatives at Apollo Hospitals across the Eastern Region. His adept handling of longstanding union issues resulted in significant financial savings for the organization, earning him recognition from Apollo Management.

Currently associated with the Nirmala Foundation Kalyani, he is instrumental in establishing medical and pharmaceutical colleges across the Nadia district in West Bengal. Despite lacking a healthcare background, his efforts have been instrumental in obtaining approvals and affiliations, showcasing his adaptability and determination.

His academic pursuits include an MBA in Healthcare Management certifications in Lean Six Sigma and various specialized training programs. His philosophy of setting targets, dedication, and empowerment underscores his approach to leadership.

Beyond his professional endeavors, he is an avid follower of news and Indian politics. His journey serves as a testament to the power of hard work, perseverance, and a relentless pursuit of excellence, inspiring others to transcend limitations and make their mark in any field.



Gleneagles successfully navigated 6 NABH, 6 NABL, and 2 JCI audits, among others.

His journey continued with stints at Sir HN Reliance Foundation Hospital and Research Foundation in Mumbai and SMBT Medical College in Nasik, where he demonstrated exceptional leadership during the tumultuous COVID-19 pandemic. Implementing innovative strategies such as the DNA



The best part about leadership is guiding your team to accomplish milestones with determined perseverance and hard work

Ajay Kumar

CEO, Appventurez Mobitech Pvt. Ltd.



A company starts with a group of individuals who combine their expertise and productive mindsets to achieve shared goals and vision. However, the guidance of a remarkable leader is needed to make it reach its height. Mr. Ajay Kumar, CEO and Co-Founder of Appventurez Mobitech played that role for his company.

With a master's degree in computer applications and over 17 years of professional experience, he has honed his expertise across diverse verticals including digital transformation, mobile app development, software design, leadership excellence, and skills development.

His abundant wealth of experience encompasses close collaborations with various governmental bodies, public sector agencies, and multinational foundations, propelling Appventurez towards positive change and sustainable development initiatives.

Considering his expertise in the digital world, he has been a thought leader who imparted his knowledge on different technological advancements and how advanced technologies can be leveraged

to bring digital transformation in the e-governance sector.

Before assuming his role at Appventurez, he worked in several managerial and decision-making positions for multiple reputed firms. Besides being a tech enthusiast, he also spends time on his social responsibilities, taking an active part in contributing to the betterment of the underprivileged sections of society. He collaborated with NGOs like Street to School to help education-deprived children build a foundation for a better, more equitable, and inclusive future.

Under his guidance, numerous teams excelled through nurturing talent and fostering collaborative atmospheres, emphasizing collective intellect over singular capabilities. He effectively navigates business hurdles by leveraging innovative technology for strategic solutions, thereby boosting operational efficiency, customer experience, and revenue growth.

As a leader, he ensures that Appventurez maintains its position as a frontrunner in product development and digital transformation, leaving an indelible mark on the global stage with his commitment to positive change.



A seasoned professional with an enterprise in the realm of Cloud Computing, Big Data, Artificial Intelligence, and Machine Learning

Karu Lal

Integration Engineer, AuguStar Financial Services

Mr. Karu Lal is a seasoned professional with over 14 years of experience in implementing technical platforms at an enterprise level and conducting research on emerging technology trends. With a strong focus on Cloud Computing, Big Data, Artificial Intelligence, and Machine Learning, he has a proven track record of installing, configuring, and maintaining software, hardware, and networks, thereby enhancing system efficiency and sustainability.

He holds a Bachelor of Technology degree from CUSAT Kerala, India, along with postgraduate certifications in Artificial Intelligence and Machine Learning, as well as Cloud Computing from the University of Texas. Additionally, he possesses several industry certifications including Sun Certified Java Programmer, Six Sigma Green Belt and Black Belt, and Amazon Web Services Solution Architect Associate, among others.

As a prolific researcher, he has contributed to numerous publications exploring various aspects of technology, including cloud infrastructure, AI integration, mobile application development, web development frameworks, and the impact of digitization on businesses and society. His work has been published in prestigious journals and has been subject to peer review, showcasing his expertise and contribution to the field.

In addition to his academic and professional achievements, he has actively engaged in various professional societies such as IEEE and the Association for Computing Machinery, further demonstrating his commitment to continuous learning and knowledge sharing within the industry.

Throughout his career, he has been recognized for his outstanding contributions, receiving awards such as Young Achiever of the Quarter at Tata Consultancy Services and Employee of the Year at I2 Infotech Texas. He has also delivered presentations on topics including cloud computing, artificial intelligence, and architecture design at esteemed institutions like the University of Texas.

Looking ahead, his future goals include conducting more research in cutting-edge technologies like Artificial Intelligence and Cloud Computing, establishing his own company in India to contribute to the nation's technological advancement, creating employment opportunities for skilled professionals, and fostering the growth of young talent to propel India to the forefront of the global technology landscape.

With his wealth of experience, passion for innovation, and dedication to professional excellence, Mr. Karu Lal continues to make significant strides in the field of technology, paving the way for a brighter and more technologically advanced future.





A journey of Innovation and impact driving data excellence in banking and Finance

Samir Vasant Shah

Executive Director, PricewaterhouseCoopers Private Limited

Mr. Samir Shah is an accomplished leader with over 20 years of experience in data management and analytics, specializing in the banking and finance sector. He is a seasoned professional renowned for his adeptness in Data and Analytics Strategy, Data Management, and Business Analytics. His extensive track record encompasses driving Digital Banking initiatives, fostering Client Relationships, and spearheading complex projects across diverse market regions including the US, the Middle East, and India.

As an Executive Director of PricewaterhouseCoopers Private Limited, he leads the Financial Services Banking and Capital Markets portfolio, managing data and analytics projects with a team of 100+ professionals. He is a compassionate leader committed to nurturing talent and fostering a culture of empowerment. His unique mentoring style revolves around having faith in individuals and empowering them to become independent leaders, thereby enabling them to grow up the ladder. He has

played a pivotal role in expanding portfolio presence in the Indian market, elevating Marquee Indian priority accounts in the last 8 years.

His leadership philosophy is rooted in trust, empowerment, and accountability. By instilling confidence and providing guidance, individuals are not just employees but valued contributors to the organization's success. He invests time in understanding their strengths, aspirations, and developmental needs, tailoring his mentoring approach to help them reach their full potential. Through regular feedback, coaching, and recognition, he creates an environment where individuals feel supported, challenged, and inspired to continuously grow and learn fostering a culture of innovation and excellence.

A testament to his innovative approach is his development of an anomaly detection platform solution focused on transaction monitoring powered by augmented analytics. This digital solution not only addresses revenue leakage issues but also enhances financial reconciliation processes, driving bottom-line efficiency and regulatory compliance for banks and financial institutions.

Before his role at PwC, he held leadership positions at Syntel Private Limited and Cognizant Technology Solutions India Private Limited. From implementing centralized data repositories to decommissioning legacy BI tools and deploying conversational MIS solutions, he has the expertise that spans the entire data lifecycle, from ingestion to visualization to empower data-driven insights.

He holds a Bachelor's degree in Electronics Engineering from Padma Bhushan Vasantdata Patil College of Engineering, Mumbai. He is also a certified Project Management Professional (PMP) and remains committed to staying at the forefront of technological innovation in data management and analytics by certifying in IBM technologies for Data transformation, Data Quality, and Metadata lineage along with AWS and Microsoft cloud platforms.

In conclusion, his journey exemplifies the transformative power of data and analytics in driving operational excellence, regulatory compliance, and business growth in the banking and finance sector. His passion for innovation, coupled with his deep domain expertise, continues to inspire positive change and drive tangible results for his clients and stakeholders, while his commitment to nurturing talent and empowering individuals ensures a legacy of leadership and success.





Mr. Ashish Saxena a Leader from the Heart in a Journey of Excellence

Ashish Saxena
 President, Innova Solutions

Mr. Ashish Saxena embodies the belief that leadership is a dynamic “journey,” marked by a profound responsibility to cultivate exceptional teams and organizations. Drawing inspiration from the wisdom of Ted Lasso, his leadership principles are grounded in trust, belief, teamwork, candor, and a growth mindset.

From a modest beginning in India, where electricity was a luxury, to overseeing a business unit generating nearly \$1B USD in revenue, his life story is a testament to resilience, learning, and the satisfaction of contributing to team success and fostering high-performance environments.

Starting from the shop floor of a bustling aluminum manufacturing plant, Mr. Ashish Saxena has navigated an impressive 30-year journey to reach the heights of global technology consulting. As the President of Innova’s Retail, Energy, Manufacturing, Transportation, and Technology (REMTT) Strategic Business Unit, he brings both passion and tenacity to spearhead the unit’s journey towards verticalization, driving transformative change across retail, energy, manufacturing, transportation, and technology sectors.

With a solid foundation built through managing complex delivery and sales engagements at TCS during periods of rapid expansion, he elevated his career to lead Wipro’s \$1B manufacturing and hi-tech unit, overseeing a team of 15,000 skilled professionals. Here, he diligently

improved business unit performance, fostered a culture of excellence, and refined portfolio strategies.

Today, at Innova, he is committed to propelling REMTT’s verticalization journey with unwavering dedication. He firmly believes that genuine purpose, a clear vision, and values-driven leadership are the drivers for exceptional growth.

His dedication extends beyond the boardroom, as he actively mentors youth and champions women leaders through his involvement with organizations like the Michigan Council of Women in Technology and Forbes Business Development Council. He lives by the motto of “leading from the heart,” infusing every endeavor with authenticity and compassion.

As a lifelong learner, Mr. Ashish’s pursuit of knowledge ranges from his alma mater HBTI Kanpur to earning an MBA from Rutgers Business School and completing an Advanced Management Program at Wharton Business School.

He takes great pleasure in sharing the hard-earned insights gained throughout his journey, whether through contributions to publications like Harvard Business Review and Forbes or engaging audiences as a speaker. For him, true success is not only about achieving tangible results but also nurturing enduring relationships, even amidst challenges. This holistic approach has been instrumental in his unconventional rise to the top of his profession.





The Transformative leadership of Anuj Gandhi in Industrial Evolution and Infrastructure development

Anuj Gandhi



Anuj Gandhi, a luminary in the realms of engineering and management, stands adorned with a multitude of accolades as a distinguished graduate of both IIT and IIM. Over the span of nearly 15 years, his expertise has been a driving force in steering Sales and Business Development for colossal manufacturing enterprises, leaving an indelible mark on India's industrial landscape.

A beacon of his illustrious career shines brightly in his pivotal roles, with a remarkable contribution to the evolution of India's pride, the Vande Bharat Express. Anuj's leadership and innovative initiatives played a crucial role in developing cutting-edge components essential for the seamless operation and high-speed capabilities of the iconic train. Currently, his focus is set on revolutionizing Indian Railways' vast track network, evident in his leadership role crafting state-

of-the-art track lubrication solutions, aimed at elevating passenger safety and comfort. This groundbreaking endeavor takes shape under the banner of Anuj's brainchild, The MachFox Group of Companies.

At the heart of Anuj's endeavors lies an unwavering commitment to national progress, exemplified by his entrepreneurial venture, The MachFox Group of Companies. With a dedicated team, the company fervently drives industrial transformation efforts, positioning India for its next phase of growth and development. Anuj's visionary leadership and tireless dedication serve as a testament to his undeniable impact on India's industrial evolution, making him a deserving recipient of esteemed awards and recognition. In the pursuit of catalyzing industrial growth, Anuj Gandhi emerges as a trailblazing innovator, heralding a new era in India's industrial landscape.



Mr. Manu Dogra's Incredible Tale of Loyalty and Marketing

Mr. Manu Dogra

President, Solvere.Global by NetCarrots.com Private Limited

Mr. Manu Dogra's narrative unveils a captivating tale interwoven with threads of loyalty and marketing, spun against the backdrop of the MarTech industry. Through the lens of Mr. Dogra, who is the President of Solvere.Global, a unit of NetCarrot.com Private Limited, embarks on a journey that epitomizes a rare fusion of innovation, leadership, and an unwavering dedication to propelling the sector forward.

At the helm of Solvere.Global, his vision has not only propelled the company to national acclaim but has also extended its influence globally, leaving an indelible mark on the loyalty marketing landscape. Through pioneering initiatives spanning Customer and Channel Loyalty, Mr. Dogra has showcased the transformative potential of strategic foresight coupled with cutting-edge technology, crafting impactful engagement solutions tailored to diverse businesses.

With a wealth of experience spanning over two decades, Mr. Dogra's expertise traverses critical domains such as customer, channel, and influencer relationship management, digital strategy, and product development. His entrepreneurial spirit catalyzed the inception of NetCarrots.com Pvt.

Ltd., propelling him into the vanguard of loyalty strategy solutions providers.

Central to Mr. Dogra's philosophy is the strategic deployment of technology to amplify and fortify member loyalty—a vision that aligns seamlessly with his overarching goal of fostering industry growth and efficiency. His unwavering commitment to innovation and excellence has not only garnered him widespread acclaim but has also cemented his status as a discerning leader and engagement marketer of repute.

As Mr. Dogra continues to chart new territories in MarTech, his journey serves as a guiding beacon, illuminating the transformative power of visionary leadership and the profound impact of innovative solutions in cultivating enduring business relationships. His narrative stands as a testament to the boundless possibilities that unfold when passion, foresight, and technological prowess converge, shaping the contours of the MarTech industry and beyond. In an ever-evolving landscape, Mr. Dogra's legacy resonates as a testament to the enduring power of dedication, innovation, and the relentless pursuit of excellence.





Vikas Mendhe's Path to Global Recognition

Mr. Vikas Mendhe

Senior Consultant at Office of Governor,
 Austin, Texas, USA LaunchIT Corp, IA, USA

Information Technology, the passionate and ever-evolving domain, has a standing-out challenge that few can unfailingly meet. Mr. Vikas Mendhe, he is a Senior Consultant in the office of The Governor in Austin, Texas, has not only met this challenge but has conquered it, earning him the 2024 International Achievers Award. His journey is a testament to his unwavering commitment to innovation, excellence, and leadership in the IT industry.

One of the key factors that contribute to his recognition is his significant achievements in software system engineering. He has over two decades of experience, he has developed an expertise that spans financial applications, data integration, transformation, cloud computing, and project management. This diverse skill set has allowed him to make substantial contributions to his field, demonstrating a level of versatility and proficiency that is rare in the industry.

His commitment to innovation and industry change is further evidenced by his active role in

academic and professional communities. As an IEEE Senior Member and a member of the British Computer Society, he has authored several scholarly journal papers, contributing valuable insights and knowledge to the IT community. His intellectual contributions extend beyond academic writing. He has reviewed a book focusing on Cybersecurity and Embracing DevOps, two critical areas in modern computing.

He was recognized by his peers and industry bodies further cements he is standing in the IT world. He has been honored with the 2024 Global Recognition Award for his contributions to the field and received an Award

from the Office of the Governor, Texas. These accolades reflect his impact not just on a local or national scale, but also internationally, showcasing his global influence.

Moreover, his role as an industry judge for prestigious awards, including the Globee Awards, Stevie Awards, and NEAL Awards, highlights his respected position in the IT community. This involvement not only signifies recognition from his peers but also his commitment to fostering excellence in others, a hallmark of true leadership.

Another distinguishing aspect of his career is his dedication to mentoring and guiding upcoming professionals in the field. Through platforms like ADPList, he extends his expertise and experience to those starting their careers, playing a pivotal role in shaping the future of the IT industry. This mentorship reflects his commitment to continuous learning and development, both for himself and for others.

Furthermore, holding a PMP certification, he brings a structured and strategic approach to his projects. This certification is not just a testament to his project management skills but also to his ability to lead complex initiatives successfully. His leadership was particularly noteworthy in his contributions to two significant initiatives at the Office of the Governor, Texas, which earned him an Award.

His achievements in the field of Information Technology are a blend of technical expertise, innovative thinking, academic contribution, and community leadership. His diverse accomplishments have not only advanced his career but have also made a substantial impact on the IT industry as a whole. It is this combination of professional excellence, industry influence, and commitment to future generations of IT professionals that makes Mr. Vikas Mendhe a deserving recipient of the 2024 International Achievers Award.





Indian CST...Empowering Citizens... Empowering Nation using Technology

Shri. Raja Seevan

Chairman & Founder Trustee, Indian Centre for Social Transformation

In a historic announcement made in Bangalore, His Excellency Ambassador Mark Taylor, FANA, unveiled a new chapter in diplomatic relations between India and FANA (The Federation of Aboriginal Nations of the Americas) by appointing Shri. Raja Seevan as the Ambassador to India. Mr. Seevan, renowned as the Chairman and Founder Trustee of the Indian Centre for Social Transformation, brings with him a wealth of experience and expertise in technology-driven social development.

Attendees at the historic swearing-in ceremony of His Excellency he included Chief Holloway, Chief AI, Lord Orville Thomas, the Supreme Chief of Justice, His Excellency Ambassador at Large Douglas Scott, Her Excellency Judge Lady Sheila Davenport, His Excellency the Ambassador to Brazil Marcus Aurelius, and His Excellency Ambassador Arron Cardinal... Their presence underscored the significance of this appointment and the commitment to fostering stronger ties between the two nations.

His journey is emblematic of dedication and innovation in leveraging technology for societal progress. Over the past fourteen years, under his leadership, Team India has spearheaded groundbreaking initiatives across various levels of governance, from the national

to the grassroots.

One of their flagship achievements is the Make in India-GPMS Transportal, a pioneering platform that has revolutionized healthcare delivery, e-governance, and agricultural services. Integrated seamlessly into India's digital ecosystem, including UMANG, CSC,

has not only facilitated real-time data capture for informed policy decisions but has also empowered millions of citizens through online training initiatives.

The acknowledgment and validation from esteemed organizations such as the NHS, WHO, and MIT show that the success of Indian CST's efforts is not just anecdotal but firmly grounded in evidence-based practices. Their commitment to scientific rigor and social impact has set a benchmark for technology-driven development worldwide.

As he assumes his role as Ambassador to India, backed by his four decades of experience and a vision for inclusive growth, the stage is set for a new era of collaboration between FANA and India. With Indian CST's mantra of "Empowering Citizens, Empowering the Nation Using Technology," the journey towards a brighter future has just begun.

Indian CST is also the enabler and custodian of KisanMitr and E-Pashuhaat agri-ecosystem, UHC Transportals of national importance. Indian CST has successfully, developed and delivered more than 200 projects with the collaboration of central government, state governments and civic bodies in pursuit of its vision of enabling social transformation by digitally empowering the citizens using technology.



and NSDL, this platform stands as a testament to India's technological prowess.

Moreover, the collaboration with governmental bodies, private enterprises, and civil society organizations has ensured the widespread adoption and impact of their solutions. His leadership



Three decades of leadership and innovation and a pioneer in technology and cybersecurity

Sushil Kumar Saxena

Data & Software Engineer, JP Morgan Chase & Co.



Mr. Sushil Kumar Saxena emerged as a pinnacle in the realm of technology, data, software engineering, and cybersecurity in a world that is undergoing rapid digital transformation. With a career spanning over three decades, his expertise has been instrumental in navigating industries through the challenges of the Information Age. His impact extends across the sectors such as banking, finance, healthcare, sales, marketing, and education, where his leadership and problem-solving abilities empower organizations to leverage data-driven decision-making.

He laid a solid academic foundation early in his career, committing to lifelong learning. His educational journey, adorned with advanced degrees and certifications from industry giants equip him with a rare blend of theoretical knowledge and practical insight.

Under his leadership, various teams flourished through talent cultivation and collaborative spaces, emphasizing collective intelligence over individual prowess. He adeptly addresses business challenges, utilizing innovative technology for strategic solutions, thereby enhancing efficiency, customer satisfaction, and profitability.

He strongly advocates data-driven strategies, which empower organizations to convert data into valuable insights. His data and software engineering

expertise results in durable and scalable systems, while his contributions to cloud computing and real-time analytics optimize operational efficiency. With a focus on security, he implements advanced measures, such as field-level PII encryption, to protect organizations against data breaches.

His sector-specific impact includes transformative contributions to banking, healthcare, education, and media, showcasing his ability to marry data analytics with customer engagement for groundbreaking innovation. He is certified in AWS cloud services and advanced technologies, and he excels in cybersecurity, ensuring top-tier data protection against breaches.

His entrepreneurial spirit led to the founding of Skillgapfinder, a B2C service and tool for career guidance and assessment, showcasing his innovative solutions in SaaS-based offerings. He has a three-decade journey that has earned him numerous achievements, reflected in his awards and nominations. Serving as a judge for the prestigious Globee Awards for Cybersecurity emphasizes his standing as an industry leader.

Mr. Saxena has core areas of expertise Data and Software Engineering, Cloud Computing and Real-time Analytics, Security, and Cybersecurity. Throughout his career Mr. Saxena had lots of sector-specific impacts, the sectors that he impacted were Banking and Finance, and AdTech Data Insights.



A journey of a senior information security and risk taker

Pranith Shetty

Senior Information Security & Risk Management Lead, Cisco

Mr. Pranith Shetty is an accomplished professional with vast experience in the fields of Information Security, IT Risk Management, Cybersecurity, and Data Privacy. He holds a Master's degree in Information Systems with a specialization in Information Security and a Bachelor's degree in engineering.

Throughout his successful career spanning close to 15 years, he has held many key positions in renowned firms such as Morgan Stanley, Cisco, PwC, and International Paper. Pranith's area of expertise lies in developing frameworks, processes, and assessments to ensure a healthy risk posture across departments.

His experience in the fields of Information Security, IT Risk Management, Cybersecurity, and Data Privacy has enabled him to design and implement robust frameworks that help organizations safeguard their assets. During his tenure at PwC and Morgan Stanley, he also played a vital role in designing and implementing risk assessment methodologies and security frameworks.

He successfully managed to identify and mitigate various security risks, protecting the organization's data and systems from cyber threats. His leadership and creative thinking have been demonstrated in his current role at Cisco, where he leads the risk

management program in the security business unit for a wide range of cloud and network security offers.

Apart from his professional experience, he has made significant contributions to the academic world. He has co-authored a paper on adaptive cyber risk intelligence using big data

privacy. He currently has a repository of three more papers in the submission stage. He is also a peer reviewer and part of the editorial board of several journals.

He also has earned various international awards, including Business Awards, Cybersecurity Globe awards, and IAF (Indian Achievers Forum) in a few Cybersecurity categories. He has also been nominated for Cybersecurity Excellence and several other awards.

Additionally, he has multiple certifications, including CISSP, CRISC, and CDPSE, OneTrust-related certifications on GRC and Data Privacy. He is a highly regarded member of information security, risk, and data privacy-related organizations like ISC2, ISACA, IEEE, et al.

His vision is to continue delivering innovative solutions and groundbreaking research in the fields of Information Security, IT Risk Management, Cybersecurity, and Data Privacy. He is committed to staying updated with the latest advancements and sharing his knowledge with like-minded professionals to further enhance the industry. With his track record of solving challenging problems and navigating through difficult situations, Pranith is a highly sought-after thought leader with academic and professional experience in almost all domains of Information security.



that won a challenge sponsored by Deloitte.

He has also helped a Ph.D. candidate with data review and analysis as a research assistant, authored a risk management framework during his current tenure at Cisco, and published 13 papers in the field of Information security, risk management, and data



Research and advancing AI and analytics in business and his contributions to NASSCOM and beyond

Venkat Raghavan K
Director of Analytics, Tesco

Mr. Venkat Raghavan is part of the Tesco India executive leadership team and the Tesco Business Solutions global leadership team. Prior to Tesco, he was with Boston Consulting Group, as director of their AI business in Asia Pacific. He has had a 20-year long journey in analytics spanning India, US and Europe. He has transformed this team into a unit that plays a central role in Tesco's group strategy.

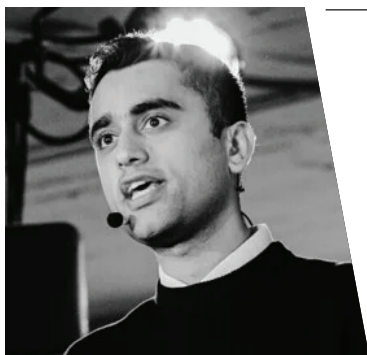
This includes setting up of Analytics Centre of Excellence (CoE) partnering with the CXOs and delivering commercial impact and cultural transformation by solving a combination of day-to-day decision challenges as well as step-change transformations such as Customer personalization, Category management science, Large-scale demand forecasting, and Costbase optimization, and experimentation science across group businesses.

Over the last few years, his team emerged as a thought leader and impact creator for the Tesco group – covering

all business functions, all operating countries, and all possibilities across the analytics spectrum ranging from reporting to ML/science transformations at scale. From a 70-member reporting team, this function has now grown into a global team of 250 applied data scientist. He has been recognized by several industry forums including the 40 under 40 award by Analytics India Magazine in 2021, and the Top 10 most intelligent leaders in data science & analytics by CIO Look magazine in 2022.

Most recently, he was awarded with The India Achievers Award, a prestigious Indian National Award, for his incredible contribution in the field of Analytics. He is an active contributor in building the data science community through his contributions to NASSCOM (Indian nongovernmental trade association and advocacy group) in the field of AI advancement, authoring several media articles and interviews, providing talks in industry events, and forging academic collaborations in India and UK.





Mr. Shyamal Hitesh Anadkat's path to industry leadership and impactful career Trajectory

Mr. Shyamal Anadkat

Mr. Shyamal Hitesh Anadkat is a native of Rajkot, Gujarat, the road to becoming a driving force in the field of artificial intelligence (AI) was paved with unwavering passion, boundless curiosity, and a relentless pursuit of innovation. He was born in a city renowned for its manufacturing industries and real estate sector, his trajectory defied conventional expectations, pushing him to the forefront of one of the most transformative technologies of our time.

Today, he serves as a member of the esteemed Go-to-Market Staff at OpenAI, the organization behind ChatGPT, dedicated to ensuring that artificial general intelligence benefits all of humanity. In this pivotal role, he collaborates with leading companies and startups, guiding the responsible development and use of safe and beneficial AI systems.

His journey toward this influential position began many years ago, fueled by a deep-rooted passion for building products that have a meaningful and positive impact. With a background in computer engineering and computer science, complemented by studies in AI and entrepreneurship at Duke University, he has amassed extensive experience in diverse fields, including human-computer interaction, robotics, data science, fintech, and software engineering.

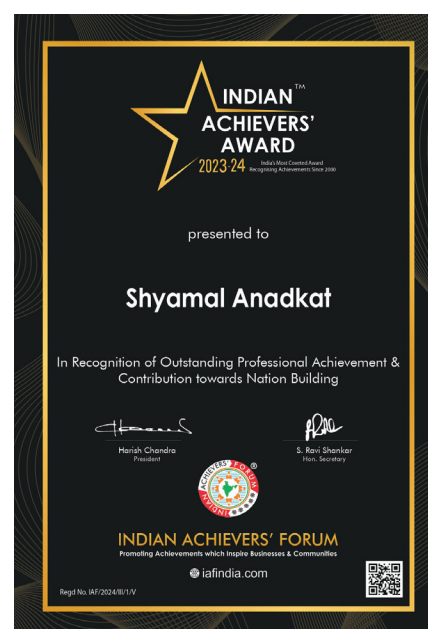
His expertise in AI and dedication to fostering innovation positioned him as an ideal candidate for the Duke AIPI Advisory Board. In 2023, his election to

this esteemed board marked a significant milestone in his illustrious career. As an Advisory Board member, he plays a vital role in shaping the AIPI program's curriculum, strategy, and activities, ensuring that the program remains aligned with the rapidly evolving AI landscape and preparing future engineers to become leaders in the field.

However, his success story isn't merely about personal accolades; it's about the profound impact he has had on the industry and the lives of those around him. Through his leadership and mentorship, he has inspired countless aspiring technologists to chase their dreams and pursue their passions with unwavering determination.

Beyond his role at OpenAI, he has been advising several AI startups in the Bay Area, currently serving as an advisor for Embedchain and Frame. His contributions extend far beyond the boundaries of any single organization as he tirelessly works to advance the responsible development and deployment of AI technologies.

From his humble beginnings in Rajkot to his role as a trailblazing AI innovator, his journey serves as a beacon of hope and inspiration for generations to come. His unwavering commitment to harnessing the power of AI for the greater good underscores the profound impact that one individual can have on shaping the course of technological progress and improving the lives of people around the world.





He believes that True Success is a collective effort, driven by a shared vision and unwavering dedication

Mr. Naveesh Garg

Chief Executive Officer – Electronics & Control Systems (ECS) Domain, Uno Minda Group

Mr. Naveesh Garg is an exceptional individual whose passion and commitment to work and his team-building skills have set a remarkable culture of Trust and Innovation in the organization. He believes that True Success is a collective effort, driven by a shared vision and unwavering dedication.

On winning the Indian Achievers Forum 'CEO of the Year', he says 'This is a testament to the incredible people and the teams that he has the privilege to work with, who have equally embraced my thought process and converted every challenge into an opportunity to grow. It's also a reminder of the impact that Passion & Collaboration can have when we come together for a common purpose.'

He has been associated with the Indian Automobile & Ancillary industry for more than 34 years now. He has had all-round exposure to various technical, marketing, and strategic functions during this tenure. A graduate of B. Tech (Production Engg) from NIT Calicut and MBA from MDI Gurgaon, he joined Uno Minda as a GET in 1990. Needless to say, during this period, he has played an important role in the growth of the organization.

He is an inspiration to many in the organization who look up to him for the realization of their aspirations and growth.





Teenage Visionary Launches Menorah: A Beacon of Hope for Men's Mental Health

Jayden John Jacob

Chief Executive Officer, Menorah Health

Mr. Jayden John Jacob, a 16-year-old Keralite from the UAE, is making waves as the CEO of Menorah, The World's First Free Mental Health App Exclusively for Men. This groundbreaking initiative is entirely self-funded, with Jayden using his earnings to support the venture. Now, he is actively seeking investors to expand its reach and unlock its full business potential.

The inspiration behind Menorah is deeply personal. He founded the app following the sudden death of a

close family friend who succumbed to stress after isolating himself. This tragedy highlighted the urgent need for a platform where men can openly discuss their mental health issues without fear of stigma or judgment.

Menorah is distinguished by its innovative and compassionate approach to mental health. The app features a team of clinical psychology students from universities around the world, offering a safe and anonymous space for men to chat about their struggles. This peer-to-peer model is

crucial in breaking down the barriers that often prevent men from seeking help. The Man 2 Man feature further enhances this support system by allowing men to volunteer and connect with peers in specific age groups, fostering a sense of community and mutual understanding.

Beyond these interactive features, Menorah provides a wealth of resources to promote mental well-being. The app includes a dynamic feed filled with practical tips for managing stress and anxiety.



True success lies not just in achieving personal milestones, but in enabling others to reach theirs as well

Prachi Tembhekar

DevOps Consultant

Introducing the inspirational Ms. Prachi Tembhekar, a trailblazer in the field of DevOps and cloud computing. She is passionate about leveraging technology to drive innovation and empower the next generation of women in tech. Her academic journey began with a Master's degree in Information Systems from California State University, San Bernardino, and a Bachelor's degree in Computer Application from MIT Pune, India.

These qualifications laid a strong foundation for her career in cloud computing and DevOps.

Currently serving as a DevOps Consultant at Amazon Web Services (AWS), she specializes in leveraging AWS services to enhance and streamline software development and deployment processes. She has led proof of concept projects, delivered tailored cloud-based solutions, and implemented best practices for AWS customers. Her expertise, backed by three AWS

certifications, has addressed complex business challenges and significantly improved system performance. Throughout her career, she has made impactful contributions in Cloud and DevOps, including pioneering MLOps initiatives to enhance machine learning workflows and infrastructure.

Her expertise extends beyond technical implementations. She is a prolific speaker, sharing her insights at notable events such as the WomenTech Global Conference.



A culture of continuous improvement and financial discipline

Venkata Sasidhar Kanumuri

Co-Founder & Chief Cloud Economist, Sunnyslabs AI Corp.

Mr. Venkata Sasidhar Kanumuri, Chief Cloud Economist at Sunnyslabs.AI, is a visionary leader in cloud financial operations (FinOps) and cost optimization. His groundbreaking frameworks, including the 6-Factor FinOps Formula and the “#Piggy-Bank” framework, have set new industry standards and offer sustainable solutions for high-growth companies.

His 6-Factor FinOps Formula covers Cloud Cost Visibility, Actionable Cost Insights, Cost Governance, Continuous

Cost Optimization, Strategic Vendor Management, and Automation. This comprehensive strategy has enabled organizations to achieve up to a 50% reduction in cloud costs. By focusing on detailed tracking, data analysis, and robust governance, Sasi ensures responsible resource utilization and financial discipline.

The “#Piggy-Bank” framework uses gamification techniques to foster user engagement and accountability, leading to an additional 20-30% in cost savings. This approach promotes a culture of

continuous improvement and financial discipline, making cost-saving initiatives more engaging. His leadership has driven significant cost reductions and strategic partnerships at Slack, Lacework, and UC Berkeley, resulting in substantial financial impact and operational efficiency, consistently delivering immediate value and building enduring alliances.

As an author and educator, he has co-authored a comprehensive guide on scaling cloud FinOps with his 6-Factor FinOps Formula.



Pioneering Innovation in Financial Technology

Arnab Dey

Vice President, JPMorgan Chase & Co

Mr. Arnab Dey is a distinguished technology leader and innovator in the field of financial technology, currently serving as Vice President and Lead Software Engineer at JPMorgan Chase & Co. With over 20 years of experience, he has significantly contributed to the advancement of FinTech through his expertise in software application management, architecture, design, and development.

One of his most notable achievements

is the modernization of legacy banking systems. He led the development and implementation of comprehensive code converter tools, facilitating the seamless transition from outdated technologies to modern platforms. This modernization effort improved system performance by 40% and reduced operational costs by approximately 30%, ensuring financial institutions remain competitive.

He has also made significant strides in enhancing cybersecurity measures within the financial sector. He developed

and implemented advanced security protocols, including RSA token validation and multi-factor authentication, to protect financial transactions from cyber threats. His initiatives have been adopted both nationally and internationally, reducing incidents of cyber-attacks by 25% and fraud-related losses by 35%.

In addition, his work on the Dodd-Frank project and the Wire Positive Pay application has further cemented his reputation as an industry leader.



Vishal Patel Receives Prestigious Recognition for Tech Contributions from Indian Achievers Forum

Vishal Patel

Director, Software Apps Engineering

For around two decades, Mr. Vishal Patel has woven a tapestry of excellence in software engineering. He swiftly established himself as a maestro of mobile, web applications and streaming technologies. His unwavering dedication to crafting ingenious solutions has yielded a symphony of success, earning him numerous accolades and solidifying his place as a revered figure within the industry. Through his steadfast dedication to mentoring, he embodies the essence of transformative

mentorship, illuminating the path for future technologists to follow.

Mr. Vishal Patel is an Engineering Director with over 20 years of experience in the technology sector, specializing in software development and systems architecture.

As an Engineering Director at Yahoo, he oversees the engineering department, ensuring alignment with the company's strategic goals. His responsibilities include resource allocation, budgeting, and guiding the technical direction of projects. His

strategic vision has been pivotal in driving Yahoo's growth, particularly through the adoption of cutting-edge technologies such as cloud computing, artificial intelligence, and cybersecurity solutions. His work impacts millions of users globally and a significant proportion of the US.

His technical expertise remains a cornerstone of his professional identity. He stays abreast of the latest industry trends and innovations, often participating in conferences and contributing to tech journals.



Mr. Hariprabu Sengoden Kandasamy's Impact on Software Performance Engineering

Hariprabu Sengoden Kandasamy

Principal Architect

With a career spanning over two decades, Mr. Hariprabu Sengoden Kandasamy has established himself as an expert in the field of software performance engineering. Currently serving as the Principal Architect at Intercontinental Exchange, he specializes in crafting and building scalable enterprise systems, ensuring they perform at peak efficiency. His extensive expertise in software performance engineering has made him a sought-

after professional, particularly known for his ability to tackle and optimize complex architectures. Throughout his career, he has demonstrated a relentless commitment to excellence and innovation. Over the years, he has played a pivotal role in numerous high-stakes projects, each time delivering solutions that have significantly enhanced the operational capabilities of the enterprises he has worked with.

At Intercontinental Exchange, he

has been instrumental in driving forward the organization's technological advancements. His work involves not only the design and implementation of robust software systems but also building and executing performance engineering frameworks to ensure these systems can handle the demands of global clearing exchanges.

Beyond his primary role, he has made significant contributions to the professional development of others in the field.



A pioneer at MedLM, with experience in the realm of AI and ML

Druva Sainath Prasad Reddy TJ
Customer Solutions Engineer, AI/ML

Under his leadership, MedLM—a suite of large language models specifically tailored for medical contexts—has revolutionized healthcare operations globally. Mr. Druva Reddy Tiruvuru is a cornerstone in the evolution of the healthcare industry, having catalyzed the adoption of MedLM technology. He is an experienced Senior Customer Solutions Engineer at Google Cloud with a focus on AI and ML, and his vision and expertise have been crucial in reshaping healthcare

paradigms.

Because of his deep understanding of healthcare and technology, he was able to customize MedLM to an exacting degree. Under his skillful guidance, healthcare organizations were able to seamlessly integrate MedLM into their workflows, unlocking previously unheard-of efficiencies and insights. His impact was felt throughout the entire healthcare landscape, from empowering groundbreaking medical research to streamlining administrative

tasks.

His efforts have not only expedited the broad implementation of MedLM but have also revolutionized the norm for the provision of healthcare services. Presently, healthcare organizations throughout the world depend on MedLM to improve patient outcomes, streamline operations, and spur medical science innovation. MedLM's functionalities, ranging from combining complex medical records to offering instantaneous insights.



We are all born with a divine fire in us. Our efforts should be to give wings to this fire and fill the world with the glow of its goodness

Sherin Sunny
Senior Software Engineering Manager, WALMART

Mr. Sherin Sunny completed his engineering degree at the University of Kerala and began his career at Technopark, Kerala. Later, he ventured to the US for an onsite assignment, working directly with the client. During his tenure in the US till now, he held various roles, primarily focused on cloud technologies. Currently, he serves as an engineering leader supporting a crucial application at Walmart.

His affinity for Linux began in

college, paving the way for a job through campus selection in a Linux server administration company during his final year. His passion for solving technical issues led him to share his Linux solutions on the LinuxMaster blog <http://linuxmaster.in>, a platform to address Linux challenges.

Subsequently, he transitioned to cloud engineering, working with Google Cloud on his initial cloud projects, which fueled his interest

before his tenure at Amazon Web Services (AWS). At AWS, he thrived in customer-facing roles, tackling issues directly and addressing data storage challenges, particularly with Elastic Block Storage. He also authored articles on optimizing storage monitoring with AWS CloudWatch.

As an engineering leader at Walmart, he had the opportunity to build a team from scratch and oversee a critical application ensuring seamless customer order fulfillment.



The Indian Achievers Forum recognized Mr. Vibhu Sharma for his Innovative Energy Efficiency Contribution

Vibhu Sharma
Energy Engineer

Mr. Vibhu Sharma, a dedicated energy engineer, has been honored with the prestigious "International Achievers Award 2024 for Innovations in Energy Efficiency" by the Indian Achievers Forum. This accolade highlights his relentless pursuit of excellence and commitment to reducing global energy consumption through innovative solutions.

His career is distinguished by his deep focus on optimizing HVAC systems for energy efficiency. At

Grumman/Butkus Associates, he led the design and commissioning of complex energy systems for large infrastructures. His work included managing boiler and chiller replacements and full-scale building management system installations, all aimed at minimizing energy use and enhancing

A pivotal chapter in his career unfolded during his tenure as an Industrial Energy Engineer at EM3. In this role, he conducted technical energy audits and implemented projects across various industrial sites. By leveraging

innovative funding options and optimizing energy infrastructures, he has achieved significant energy savings and sustainability improvements. Notably, he successfully conducted six ASHRAE Level 2 audits within a single month, leading to substantial energy and cost reductions for multiple clients.

His dedication to integrating AI in building management systems has been transformative. Utilizing machine learning techniques for predictive maintenance and occupancy detection.



Fostering inclusive innovation: Merging creative problem solving with product design for the future

Dilip Kodlipet Jagadeesh
Design Leader, Smartsheet

In the dynamic world of product design and technology, Mr. Dilip Kodlipet Jagadeesh specializes in developing experience strategies for Enterprise Productivity tools, standing at the forefront of innovation as the Product Design leader at Smartsheet. Where he is leading the design team which is on a mission to revolutionize how global teams collaborate, track, and manage work through Smartsheet, directly aligning with his deep

passion and expertise in enhancing efficiency and productivity through technologies.

Mr. Dilip's journey began with a rigorous academic background in Computer Science engineering, focusing on AI and Human-Computer Interaction. This unique foundation has allowed him to lead the design efforts at Smartsheet, integrating advanced AI technologies to improve customer productivity. By spearheading the

experience strategy and crafting transformative experiences, his work embodies a commitment to designing inclusive product experiences that are empowering and enable greater efficiency to its users in their work management practices.

Previously, at BNSF Railway as a Senior UX Designer, his efforts were focused on building experiences that boost both safety and operational efficiency in railroad management.



Excellence and Community Empowerment in Software Development

Mr. Prudhvi Godithi

Software Development Engineer, AWS OpenSearch

In the ever-evolving landscape of software development, Prudhvi Godithi emerges as a beacon of technical prowess, community engagement, and unwavering dedication to excellence, redefining the industry's standards.

Formerly a Software Engineer Lead at TSYS, Prudhvi earned accolades, including the prestigious Circle of Excellence for 2022. Now at AWS OpenSearch, he spearheads transformative initiatives, enhancing OpenSearch and its plugins. His

focus on streamlining development processes through robust CI/CD pipelines and release automations showcases his commitment to efficiency and innovation. Simultaneously, Prudhvi plays a pivotal role in developing frameworks to facilitate OpenSearch's utilization across diverse platforms.

Beyond his responsibilities at AWS, Prudhvi's influence radiates through his technical expertise, boasting 8 AWS certifications and

Certified Kubernetes Associate status. As a revered figure in the tech community and an AWS subject matter expert, his Medium articles serve as go-to resources for developers, offering insights on exam success and simplifying complex technical concepts.

Prudhvi's impact extends to the global stage as a presenter at KubeCon 2022, where he shares profound insights on OpenSearch Operator frameworks, further solidifying his standing in the industry.



critically evaluating scientific advancements, and making substantial contributions to the global software community

Mr. Naveen Chikkanayakanahalli Ramachandrappa

Technology Leader, Fidelity Investments

Mr. Naveen Chikkanayakanahalli Ramachandrappa is an exceptional Technology Leader with unparalleled expertise in software engineering. His distinguished career spans over 18 years, including pivotal roles at Robert Bosch, Infosys, Microsoft, Limeade, Apple, and currently at Fidelity Investments. Renowned for his exceptional expertise in both software development and quality assurance, he has masterfully led teams to create and deliver cutting-edge mobile

applications. His dual focus on innovation and quality strategies has consistently driven product excellence, leading to significant revenue growth and the acquisition of millions of new customers, solidifying his role as a pivotal force in the industry. After nearly a decade of groundbreaking achievements in India, Germany, and the UK, he relocated to the U.S. to pursue his professional dreams and now excels as a Lead Software Quality Engineer at Fidelity, elevating mobile

app quality to unprecedented levels.

In the world of software engineering, very few individuals have demonstrated the outstanding and significant contributions that he has made throughout his illustrious career. As a Technology Leader with a unique blend of development and quality assurance expertise, he has consistently proven himself to be among the top 1% of professionals in the field, driving innovation and setting new standards of excellence.



Innovating Retail: The Trailblazing Success of Murali Murugan

Mr. Murali Murugan
Software Development Engineer

Mr. Murali Murugan, a software development and engineering management visionary, has made significant strides in the tech industry, earning him the prestigious Indian Achievers Award 2024. With over 15 years of experience in leading mobile engineering and software development at renowned companies like Macy's and Aspire Systems, his journey is a testament to his dedication, innovation, and leadership.

His expertise spans digital application engineering, product

strategy, and engineering management, with a remarkable focus on mobile application development. His contributions have been recognized globally, including accolades such as the Webby Awards and the Global Recognition Award in 2024. As a member of the Forbes Technology Council and an advisory board member at San Francisco State University, he continues to influence the industry with his insights and expertise.

One of his standout achievements

is his leadership in the AR Furniture and AR Beauty projects for the Macy's app. These pioneering initiatives transformed the customer shopping experience by integrating augmented reality into retail. The AR Furniture project empowered customers to preview furniture in their homes before purchase, while the AR Beauty project facilitated virtual try-ons of makeup products. These projects underscore his capacity to lead innovative solutions and deliver substantial business results.



User Interface Architect and Thought Leader in Advanced Digital Platforms and AI Integration

Mr. Pradeep Kumar Saraswathi
Technology Leader

Mr. Pradeep Kumar Saraswathi, a User Interface Architect and Thought Leader in Advanced Digital Platforms and AI Integration, His extraordinary abilities and notable achievements in user interface engineering and digital experience platforms and AI Integration.

He can bring innovation at Salesforce that contributes to business growth in the Digital experience platform, The Global Digital Experience Platform Market size is expected to

reach \$15.7 billion by 2025. He has 18+ years of industry experience and his technical contributions to organizations such as IEEE, BCS, and IET. He has focused on developing web standards, advancing technology, and emphasizing secure application development.

As PMTS Software Engineering at Salesforce, he has developed innovative low-code and no-code platforms for building digital experience platforms at Salesforce Experience Cloud. His

work enables users to build apps with clicks, not code. His passion for building web-based user interfaces and applications using the latest technology innovations has catered to the omnipresence requirements of customers worldwide.

One of his significant achievements is being a patent holder on his innovation in creating a platform-agnostic WYSIWYG Canvas. This invention underscores his commitment to advancing user interface technology.



A Visionary Pioneer in AI and ML, a Trailblazer in the Future of AI in Business

Mr. Adesh Kumar
Sr. Data Science Leader

Mr. Adesh Kumar is a distinguished leader in artificial intelligence, and he is recognized for his innovative contributions to Amazon, Microsoft, and multiple AI startups. His commitment to democratizing AI and his groundbreaking work has earned him the prestigious 'Global Achievers Award 2024'. His journey from a research engineer in the core industry in India to a senior data science leader in the big tech sector exemplifies his commitment and curiosity to leveraging AI for societal advancement.

His career spans over two decades, marked by his influential roles at top-tier companies in technology, consulting, and manufacturing. He began his professional journey in India's manufacturing sector, eventually rising to become a senior data science leader at Amazon. His passion for applying science, AI, statistics, technology, and data drives his relentless pursuit of democratizing AI. This mission led him to co-found CloudxLab in 2014, providing high-

quality, affordable online education in AI, Machine Learning (ML), and technology.

During his undergraduate studies at the Indian Institute of Technology, Roorkee, he developed a deep interest in applying science and mathematics to solve complex problems. He designed and built the first robotic arm in his department, an innovation that earned him the Dean's Achievement Award and sparked his future endeavors in AI and robotics.



The driving force behind India's First Beauty Brand with 100% Microplastic Free Formulations, La Pink

Mr. Nitin Jain
Co-founder and Director- La Pink, India

Mr. Nitin Jain is the Founder and Director of La Pink - India's First Beauty Brand with 100% Microplastic Free Formulations having White Haldi as a core ingredient, created using natural ingredients sourced from France, Switzerland, and the USA. With a mission to raise awareness about the detrimental use of Microplastics in the beauty industry, he plans to make La Pink grow significantly in the upcoming years by adding new

categories to the product portfolio and expanding its offline presence to International markets.

He is a second-generation entrepreneur with an MBA in Finance and marketing from the United Kingdom. He has been actively involved in his family business on various fronts since 2002 when he was just a teenager. Throughout his illustrious career, he has been engaged in businesses in various sectors, including tea, healthcare, travel, real

estate, and aviation.

In 2008, he introduced processes and policies in his family tea business that helped facilitate a 25% growth within the first year of his joining the business. After showing extreme growth in the family business by introducing modern marketing techniques and technology, he also laid the ground for his travel venture in 2011, where he helped grow the entity from zero to 100 crores in revenue within 4 years of its inception.



A commitment to social impact and innovation drives their work, TogetherThrive Foundation bridges the gap between legal complexities and everyday realities

Ms. Surabhi Sinha
 Co-Founder- TogetherThrive Foundation

In just a short span since its inception in 2023, the TogetherThrive Foundation has made significant strides in the realm of legal empowerment, becoming a beacon of hope for underserved communities. Founded by Ms. Surabhi Sinha and Mr. Mayukh Maitra, the nonprofit was born out of a deep-seated belief in the power of legal education to drive social change, particularly for women facing systemic challenges in areas like sexual harassment, economic exploitation, and family rights.

TogetherThrive Foundation's impact

is rooted in its innovative approach to legal literacy. The organization offers meticulously vetted legal resources and AI-driven tools that simplify complex legal information, making it accessible to all. One of their standout achievements is the Profile Evaluator, an AI tool that eases the immigration journey by offering personalized guidance. This tool, along with an AI-based MCQ generator that supports educational nonprofits, showcases how technology can be harnessed to create scalable and impactful solutions.

The journey wasn't without challenges. Establishing credibility and reaching the most vulnerable populations required persistent effort. However, the foundation's unwavering commitment to accuracy and trustworthiness has gradually built a strong reputation, allowing it to overcome initial skepticism. Today, TogetherThrive Foundation's services drive significant change, empowering individuals to navigate legal challenges confidently and contributing to a broader societal shift towards equality and justice.



Enhancing infrastructure automation and integrating advanced cybersecurity solutions, continually driving improvements in platforms and processes.

Thangaraj Petchiappan
 Chief Technology, SIMS-iLink Digital

Mr. Thangaraj Petchiappan Chief Technology at SIMS-iLink Digital, has over 21 years of experience in Cloud and Cybersecurity. He has helped many Fortune 500 clients and industries innovate and transform for the digital future. He has led some of the most impactful projects with industry leaders in Health Care, Oil & Gas, Manufacturing, NPO, among others, in the last decade he is dedicated to enhancing infrastructure automation and integrating advanced

cybersecurity solutions, continually driving improvements in platforms and processes. His strategic vision and revenue-oriented approach to program management ensure efficient execution and successful project delivery.

He is the founder of the AI-Powered Cybersecurity iLab in Texas, which is iLink's Research & Innovation lab. He plays a pivotal role in leading the development of innovative solutions that demonstrate the potential of new

and emerging technologies such as AI and ML. He mentors team members and advises them on how to apply AI in Cybersecurity based on real-world experience, and helps them grow professionally by improving their skills. He has also achieved the status of Microsoft Solutions Partner in Security for the organization.

A recent example of his work and its importance was during the Microsoft CrowdStrike outage that happened on July 20, 2024.



leadership in financial management and strategic execution

Mr. Basappa Manappa
CFO-INDIC EMS Electronics Pvt. Ltd.

With over 15 years of experience in finance and accounting, Mr. Basappa Manappa has a proven track record in enhancing financial health through strategic planning and execution. His expertise includes overseeing financial activities, leading finance teams, and improving performance across investor relations, internal controls, tax strategies, forex management, and productivity. He excels in leadership, strategic budgeting, forecasting, and administrative functions.

He has successfully managed multi-location operations and served as CFO

(KMP) for an Indo-Spanish joint venture, also worked with various international joint ventures and publicly listed entities on NSE and BSE. Recognized for a hands-on, problem-solving approach, he supports business growth and financial goals, providing critical support to executive management to drive organizational transformation and long-term value creation. His expertise includes fundraising, RBI FEMA Act compliance, investments, treasury management, MIS, ERM, costing, variance analysis, budgeting, forecasting, and statutory

compliance. Engage with banks, financial institutions, and NBFCs to secure funding, including working capital and long-term borrowings, ensuring smooth financial operations and preventing interruptions. Oversee and fulfill ongoing funding requirements through various channels such as Debt, Equity, FDI, ECB, Bonds, Private Equity, Venture Capital, Angel Investors, Vendor Funding, internal accruals, and consortium/multiple banking arrangements. Ensure adherence to FEMA reporting requirements and arrangement letter covenants.



With a motto of a strong work ethic and willingness to learn will take you far

Mr. Abhishek Mukherjee
Account Technology Strategist

Sixteen years ago, Mr. Abhishek Mukherjee's career began in India when he attended an off-campus hiring event for Infosys, despite having no IT background as an Electronics and Communication Engineering (ECE) student. With a single-page CV and more confidence than skills, his friend and he took a chance, enduring an overcrowded auto-rickshaw ride and hours in the heat without food or water. To their surprise, they cleared the aptitude test and interviews, securing their first jobs.

Though the salary was modest, it was the beginning of a career that would eventually lead him far beyond his expectations.

Today, he is an Account Technology Strategist at Microsoft in the UK, a role that once he could not have imagined. Moving to the UK marked a significant shift in his career, bringing him to one of the most culturally diverse cities in the world and into a global tech leader. In this role, he worked closely with clients, aligning technology solutions to their business needs,

driving digital transformation, and helping them achieve strategic goals. Every day presents an opportunity to push boundaries, explore new technologies, and make a meaningful impact.

This international experience has been transformative, expanding his perspective and teaching him the importance of adaptability in a global marketplace. Working at Microsoft, alongside some of the brightest minds, has been incredibly rewarding and has pushed him to continuously evolve both personally and professionally.



Mr. Junaid Jagalur: Taking DevOps to the Next Level

Mr. - Junaid Jagalur
DevOps Expert- TikTok

Mr. Junaid Jagalur is a prominent figure in the DevOps domain, with a specialized focus on release management for distributed systems. He has won multiple international accolades like the Globee and Stevie awards for technical excellence in DevOps. He has also judged international competitions like the Fortress Cybersecurity Awards as a DevOps Subject Matter Expert. His research is published in international journals like IJCTT and IJCATR, while his articles are featured in top DevOps websites

like DevOps.com and DZone.com. He previously led a DevOps team for a major grocery retail group comprising Stop&Shop, Giant Food, Giant Martins, Hannaford, and Food Lion where his team was responsible for automating releases of ML models to hundreds of thousands of customers which enhanced core online shopping experiences, such as suggesting forgotten items at checkout, offering substitutions for out-of-stock goods, and recommending complementary products.

His expertise extended to automating

releases for customer-facing chatbots and overseeing the automation of releases for data pipelines critical for training ML models. More recently, he led the team that built a monitoring tool for overseeing a majority of releases to the TikTok application in the United States to help ensure compliance. His innovative approach leverages an internal data lake to consolidate changes from various deployment platforms into a centralized application, facilitating unprecedented visibility, security, and release management.



Mr. Kalyan Pawar: A Beacon of Excellence in Human Resource Management

Mr. Kalyan Pawar
Executive Vice President-Corporate VR, Endurance Technologies Ltd.

Mr. Kalyan Pawar belongs to Ahmednagar District, is a Science Graduate, and subsequently had done his LL.B., Diploma in Labor Laws and labor Welfare (DLL&LW), and Master in Business Administration (MBA) with a Specialization in Human Resources from Pune University. Total education completed in Ahmednagar.

He has very rich industrial experience of more than 35 years in the field of human resource management and employee relations. He started his

professional journey in 1986 with Kinetic Engineering Ltd., a moped manufacturing giant. Moving ahead in his career progression, he worked for nationals like Videocon Group of Companies, Tata Group, Crompton Greaves Ltd., Minda Group, Etc. Also severed some of the eminent multinationals, such as GKN Sinter Metal Ltd. and Piaggio Vehicle Ltd., in various capacities at the senior management level.

Presently, he has been working as

an executive vice president of the group Corporate Employee Relations for Endurance Group for the last five years. This is an auto component manufacturing group and has 20 plants in India and 7 abroad, with an employee strength of 18000 plus. In his capacity as Executive Vice President, he is responsible for the employee relations of all the plants. His key and specialized skills are that he is an astute professional with more than 3 decades of experience in spearheading Human Resource function.



अनुभव करें 95 ऑक्टेन का रोमांच सचमुच लाजवाब



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